Job Description

Job Title: Teaching Artist (Violin or Cello)
Job Type/FLSA Classification: Independent Contractor
Reports to: Program Manager
Salary: $65/hr for group classes

Harmony Project is an award-winning research-based 501(c)(3) nonprofit organization that targets at-risk youth in underserved areas of Los Angeles. We promote positive youth development through year-round music lessons and ensemble participation. Harmony Project harnesses the transformative power of music to increase access to higher education for underserved students by removing the systemic barriers to achievement through academic and social support.

Job Overview:
Teaching artists play a critical role in the development of our young artists. This position is responsible for teaching violin or cello students. The focus is to introduce and engage new music students ensuring they acquire foundational musical skills. Teaching will be conducted in sites in Los Angeles and surrounding areas.

Key Roles (Essential Job Responsibilities)
- Create programming that is culturally responsive, community based and anti-racist, aligning with Harmony Project’s mission.
- Provide in-person (if needed, virtual instruction) to students in four age groups (depending on position): 5-7 years old, 8-10 years old, 11-13 years old and 14-18 years old.
- Proficiency for Online Teaching Platforms (e.g.: Zoom)
- Collaboratively and open to feedback from HP staff and students and families.
- Implement a curriculum that is holistic and takes into account our students’ mental, emotional and physical wellbeing.
- Incorporates lesson planning that highlights our students’ diasporas.
- Prioritizes musical language fluency through various methods over conservatory approaches.
- Creatively teach weekly group lessons.
- Prepare students and create content for end of the semester recitals/concerts.
- Manage progress check-in assessments - regularly communicate with parents, ensuring they are notified of their child's musical progress while also keeping them informed on the child's active participation and attendance.
- Identify struggling students early and create a plan to address the issue.
- Maintain attendance records via Data Management System (Salesforce).
- Maintain weekly contact with families.
- Plan and co-teach with fellow teaching artists.
- Attend mandatory peer exchanges and professional development workshops throughout the year.
- Execute additional administrative tasks as necessary.

**Required Skills/Abilities**
- A personal mission, vision and values that align with Harmony Project’s.
- A passion for social change, community empowerment and youth development.
- Flexibility and a sense of humor.
- Committed to becoming a Culturally Responsive Educator.
- Musical fluency.
- Comfortable using technology to teach music.
- Experience with young students with no prior musical knowledge.
- Experience with both group and private lessons.
- Excellent communication skills engaging with students, parents, and program staff.
- Ability to engage/manage classes of up to 30 students.
- Ability to differentiate instruction.
- Ability to assess student music learning outcomes.
- Knowledge and use of developmentally appropriate and culturally diverse repertoire.
- Ability to empower students as owners and creators.
- Ability to tune/replace and do minor repairs on an instrument.
- Exceptional skills in the areas of organization, attention to detail, and time management.
- Online teaching proficiency.
- Spanish proficiency (Nice to have but not required).

**Education and Experience**
- Degree in specific music discipline/ arts education and/or equivalent experience.
- Minimum of three years experience as a teaching artist.

**Physical Requirements**
- Prolonged periods of sitting.
- Ability to lift up to 10 pounds.

**Additional Requirements**
- A valid driver’s license and proof of valid automobile insurance.
- A reliable means of transportation.
- Flexible work schedule to include some weekends and weeknights.

Interested candidates please email your resume and a cover letter to faculty@harmony-project.org.

**Disclaimer**
The information presented indicates the general nature and level of work expected of employees in this classification. It is not designed to contain, not to be interpreted as, a comprehensive inventory of all duties, responsibilities, qualifications, and objectives required of employees assigned to this job.