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What are local election officials telling us?
75% of local election officials serve just 8% of voters.

Source: 2022 Democracy Fund/Reed College Survey of Local Election Officials

Just 8% of local election officials serve 75% of voters.

Source: 2022 Democracy Fund/Reed College Survey of Local Election Officials
The difference in staffing between small and large jurisdictions is striking.

Source: 2020 Democracy Fund/Reed College Survey of Local Election Officials
Small, rural election offices see the greatest jump in workload

**Jurisdiction size:**
- <=25,000
- 25,000 to 250,000
- >250,000

**Percent with election administration as majority of workload**
- 2018: 33%
- 2019: 30%
- 2020: 55%
- 2022: 46%

**Source:** 2022 Democracy Fund/Reed College Survey of Local Election Officials
1 in 4 local election officials experienced abuse, harassment, or threats as part of their work in the last two years.

Of those, 63% were politically based threats.

Source: 2022 Democracy Fund/Reed College Survey of Local Election Officials
Experience is exiting the elections field at an alarming rate

4 in 10
LEOs eligible for retirement plan to retire within two years

NEARLY 1 in 5
LEOs plan to leave their position before 2024

Source: 2022 Democracy Fund/Reed College Survey of Local Election Officials
What are your greatest security concerns heading into 2024?

--**Vulnerability:** We still need____

--**Threat:** Aggressive public, MDM, etc.

--**Situational:** Violence at polls/office
More than a third of respondents said MDM is top concern

More than a third of respondents said aggressive observers are top concern

- mdm
- aggressive voters
- cyber
- insufficient infrastructure
- physical security
- infiltration
- threats
- violence
- foia
- securing VBM
- back up
- $$
- ballot chain of custody
- communication
- coop
- crowd
- mental health
- foreign nation-states
- legislatures
- hiring
- infiltration
2 responded that they did not—that they are able to recover costs and/or have used grants to fill the gaps.

91% of respondents said that they needed funding.
Elections*: Fast Cheap Accurate

*pick two.
Do you need funding?  
If so, what would you spend it on?
Staffing was the largest need identified with 23 of the 47 respondents citing it as a top concern.
What are the voters telling us?
Engagement Ideas & Opportunities

• Facilities:
  • Host convenings on election administration
  • Training rooms
  • Polling Sites

• Amplification / Acknowledgement
  • Establish recognition mechanism
  • Pollworker & official appreciation event
  • Award / Certificate / Thank you

• Reach out to state & local officials
  • Take tour (with media opportunity)
  • Have staff work as pollworkers
  • Engage students
VOTE HERE
VOTE AQUÍ