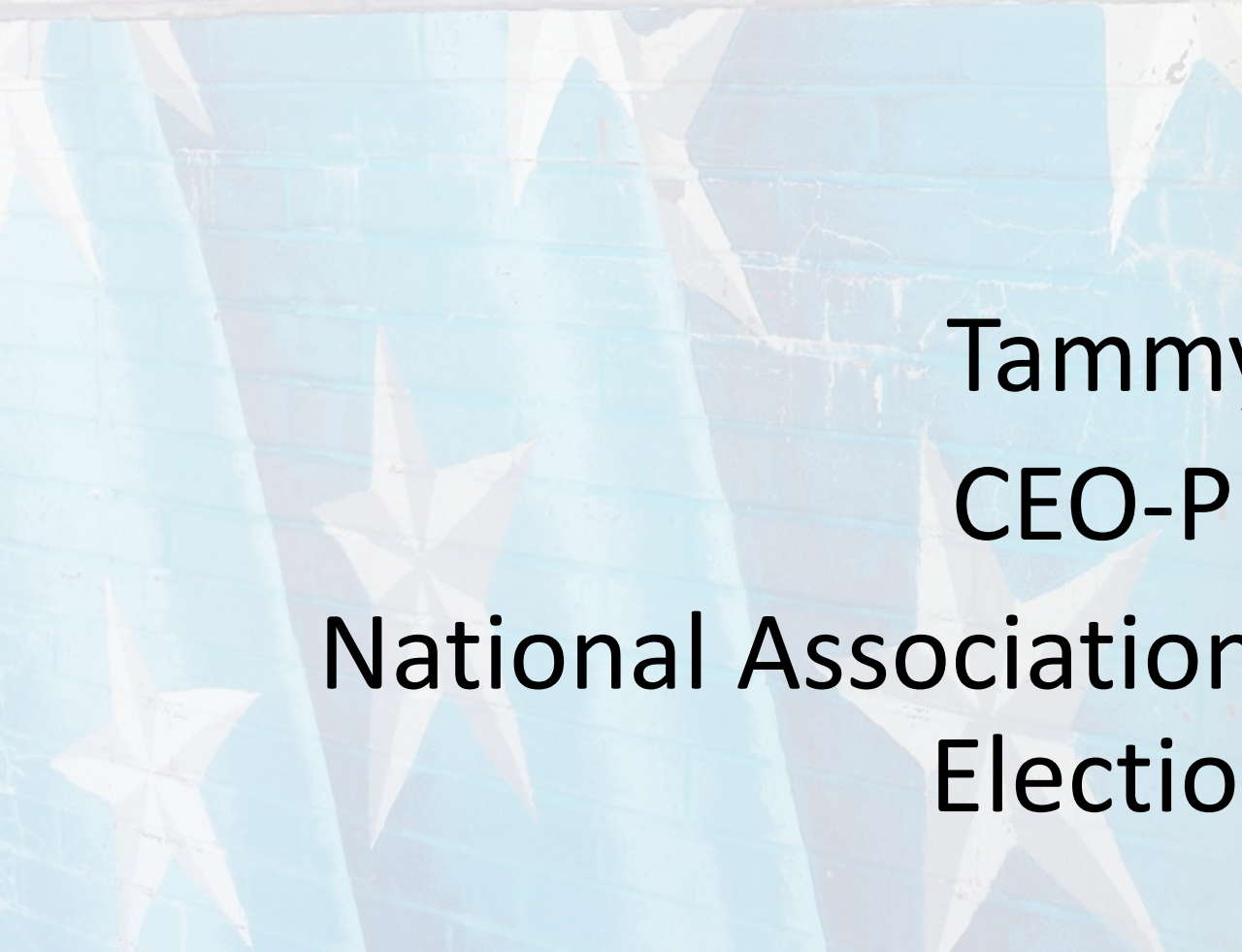





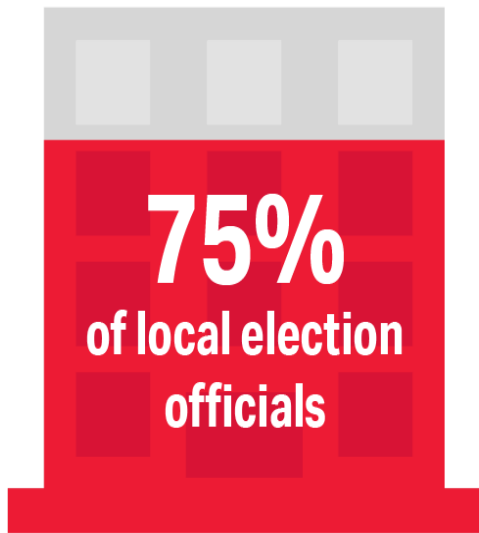
VOTE HERE
VOTE AQUÍ



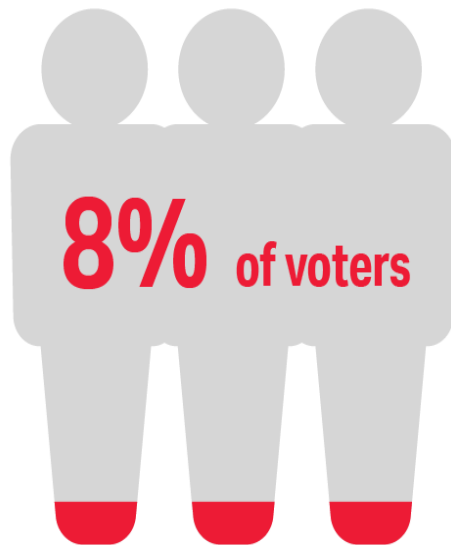
Tammy Patrick
CEO-Programs
National Association of Election Officials /
Election Center

The background features a complex pattern of overlapping blue and white geometric shapes, including triangles and polygons, creating a textured, layered effect. A white rectangular box is centered on the page, containing the text.

What are local
election officials
telling us?



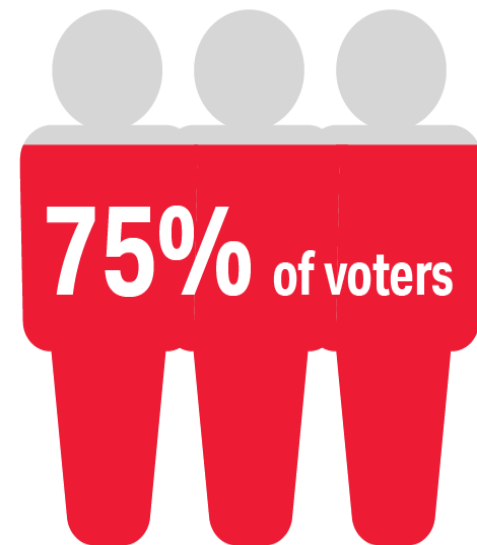
serve just



Source: 2022 Democracy Fund/Reed College Survey of Local Election Officials



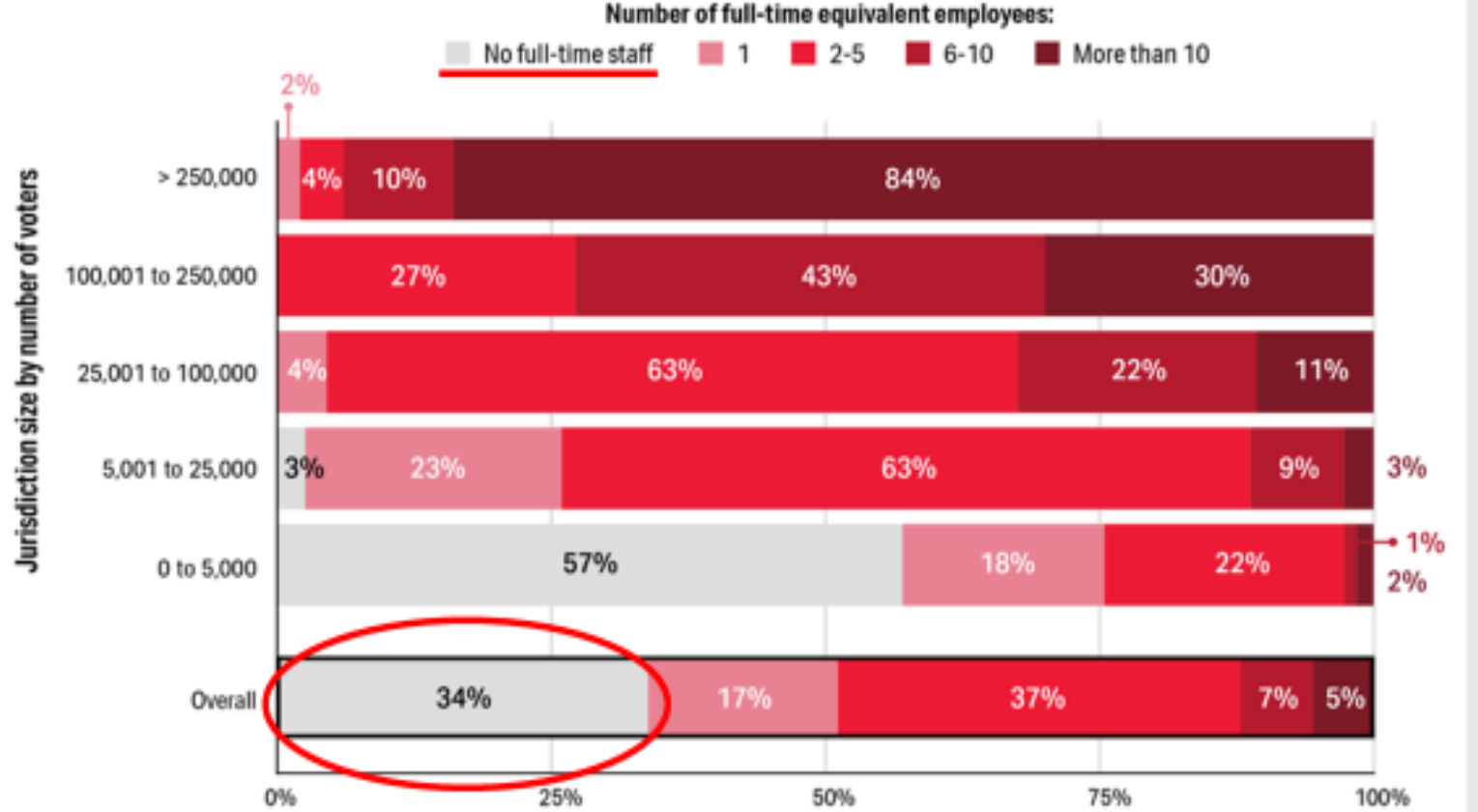
serve



Source: 2022 Democracy Fund/Reed College Survey of Local Election Officials



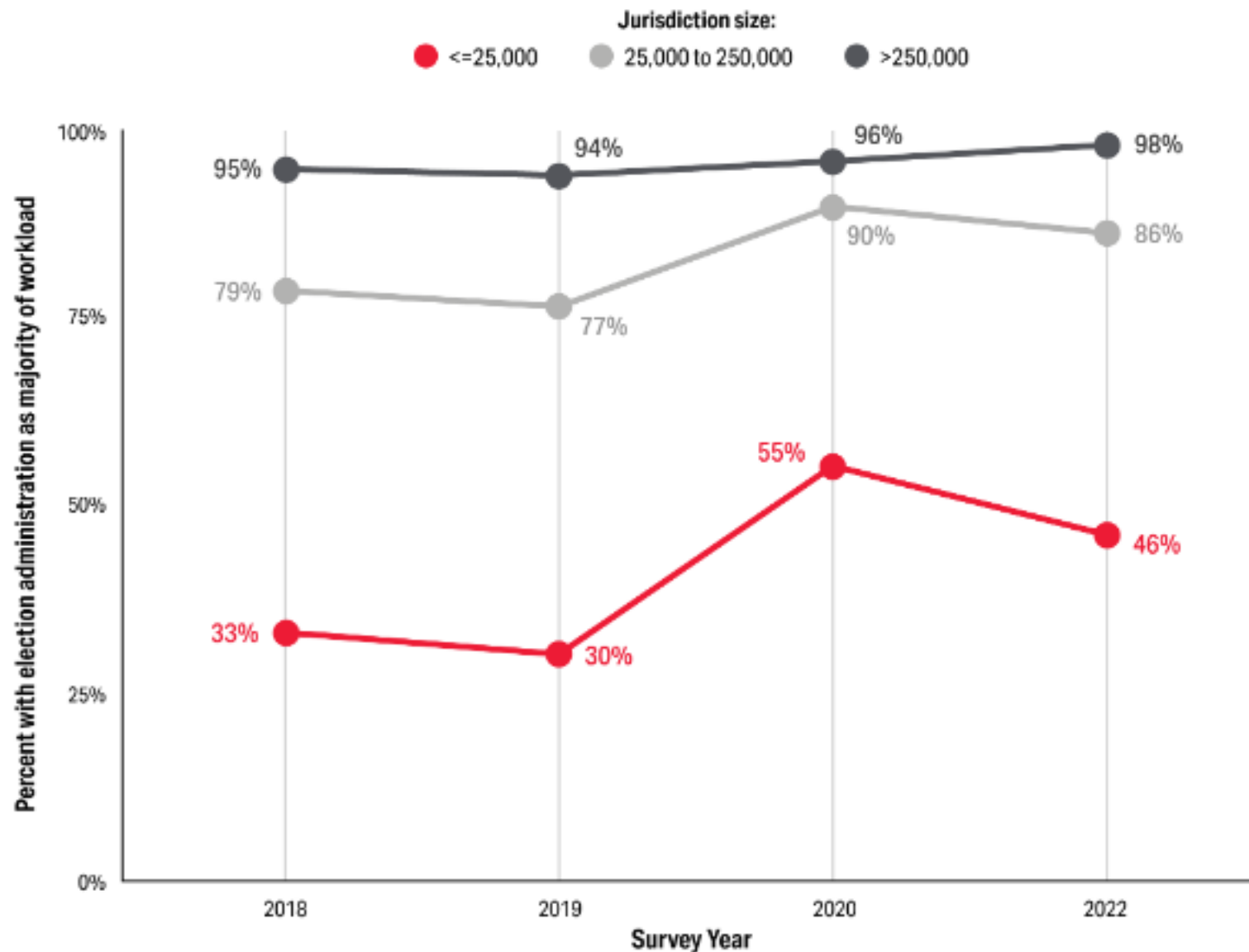
The difference in staffing between small and large jurisdictions is striking



Source: 2020 Democracy Fund/Reed College Survey of Local Election Officials

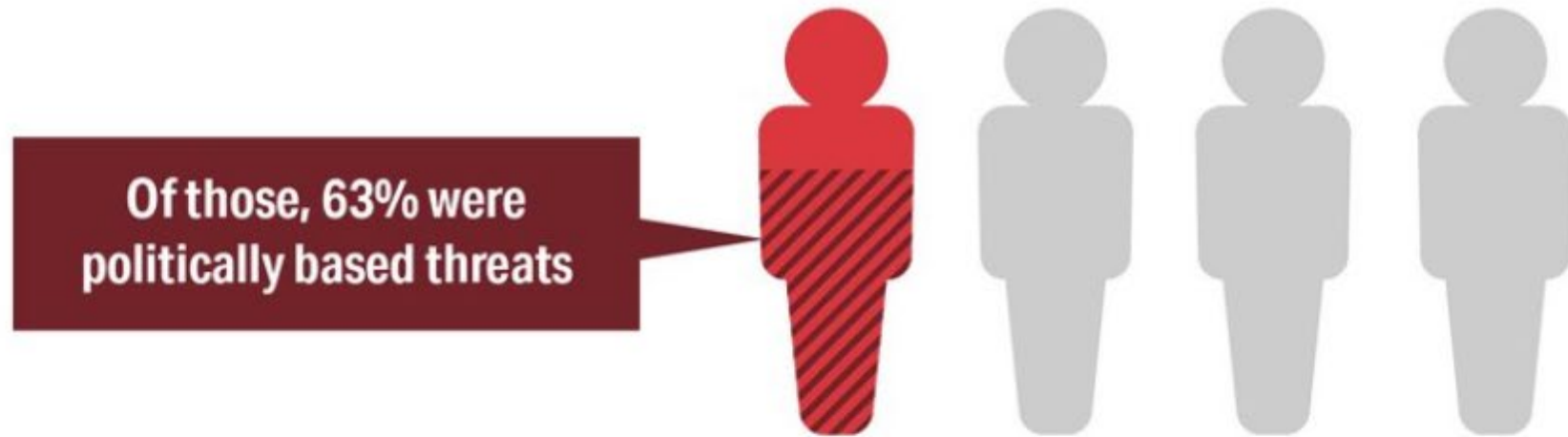


Small, rural election offices see the greatest jump in workload



Source: 2022 Democracy Fund/Reed College Survey of Local Election Officials

1 in 4 local election officials experienced abuse, harassment, or threats as part of their work in the last two years



Source: 2022 Democracy Fund/Reed College Survey of Local Election Officials

Experience is exiting the elections field at an alarming rate

4 in 10

LEOs eligible for retirement plan to retire within two years



NEARLY 1 in 5

LEOs plan to leave their position before 2024



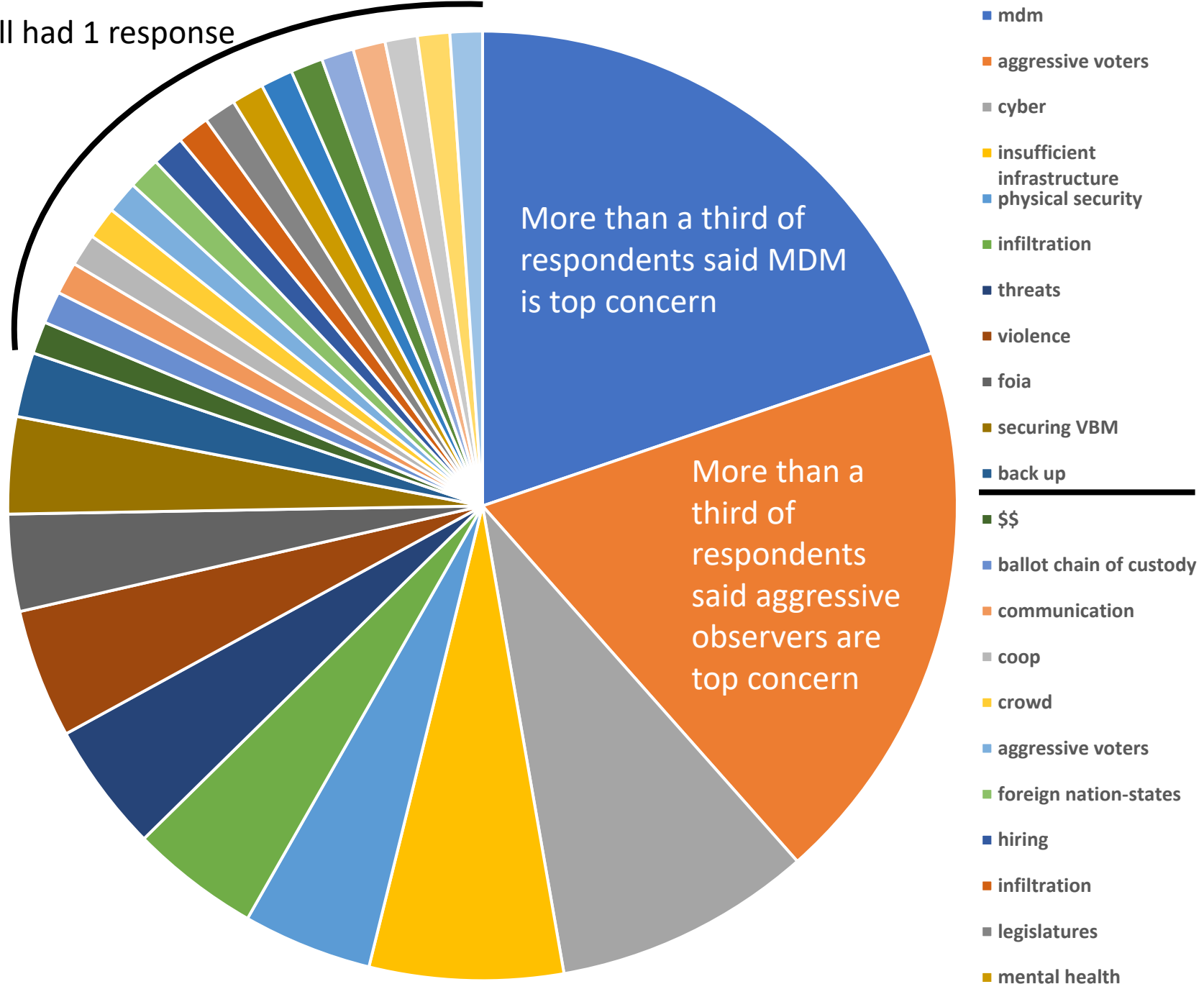
Source: 2022 Democracy Fund/Reed College Survey of Local Election Officials

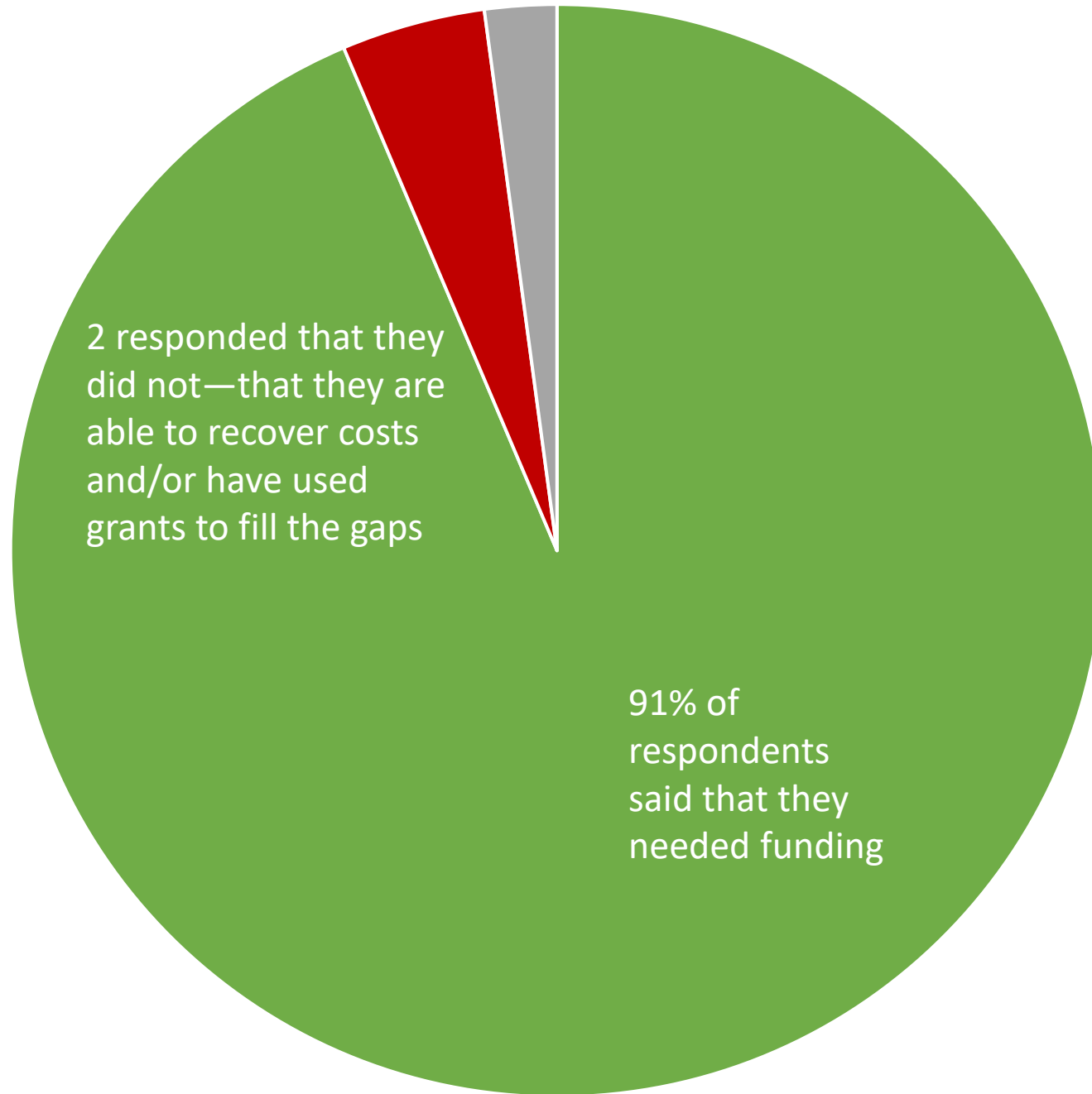
What are your greatest security concerns heading into 2024?

- Vulnerability:** We still need _____
- Threat:** Aggressive public, MDM, etc.
- Situational:** Violence at polls/office



All had 1 response





■ Yes

■ No

■ NA

Elections*:

Fast

Cheap

Accurate

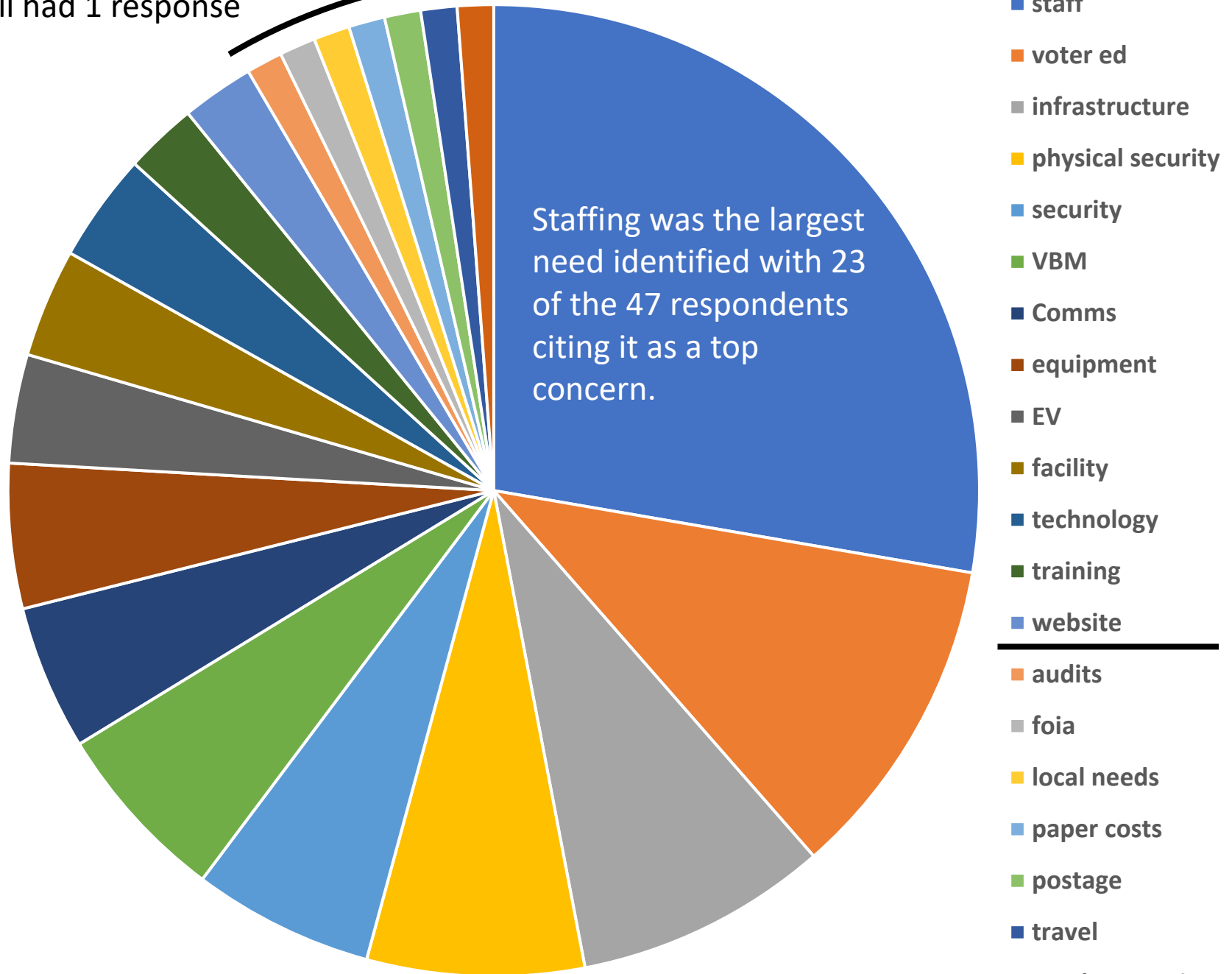
***pick two.**


A blue brick wall with white stars and a white text box. The wall is made of blue bricks with white mortar. There are several white stars of different sizes and orientations scattered across the wall. A white rectangular text box is centered on the wall, containing the text "Do you need funding? If so, what would you spend it on?".

**Do you need funding?
If so, what would you spend it on?**

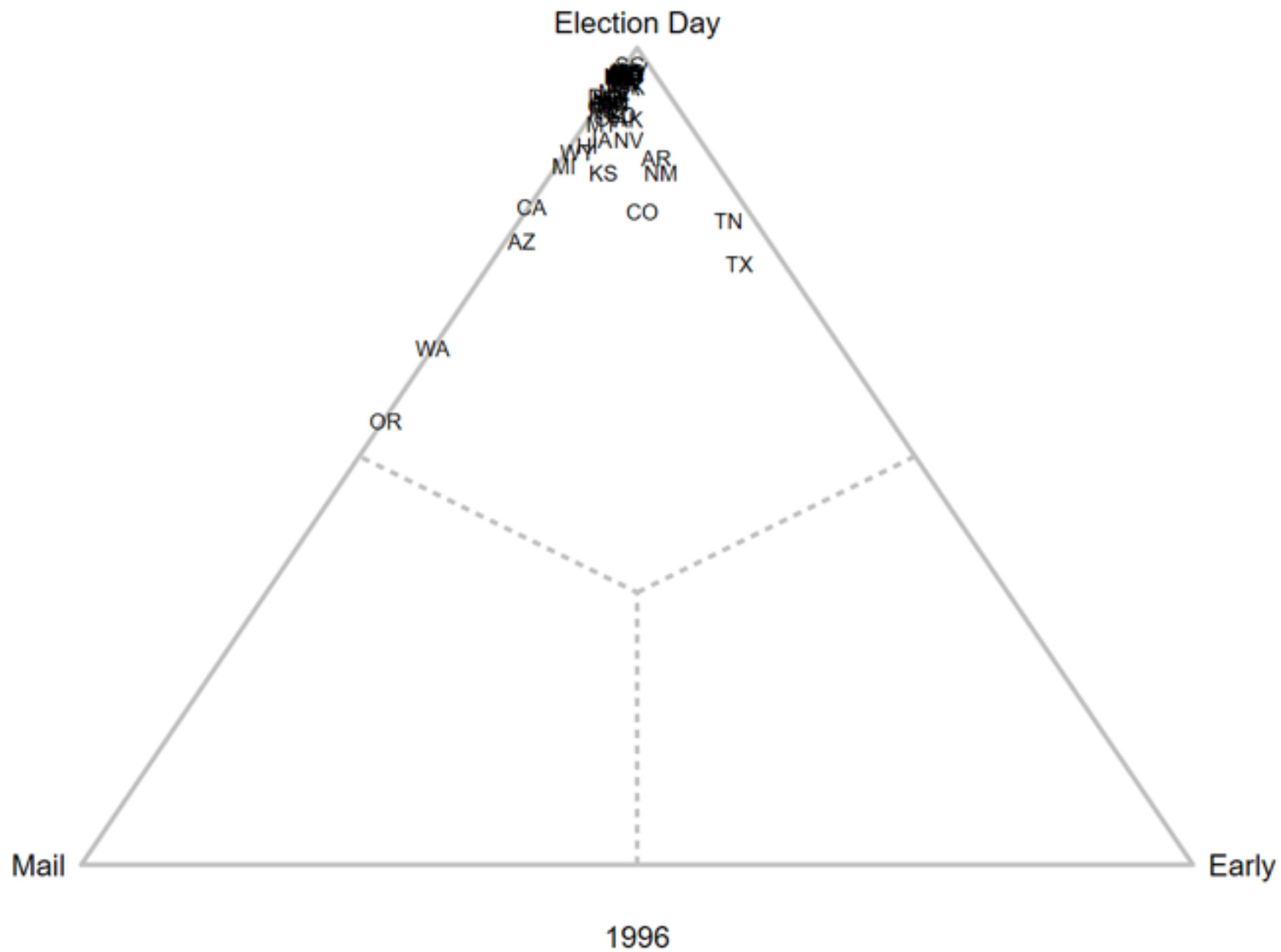


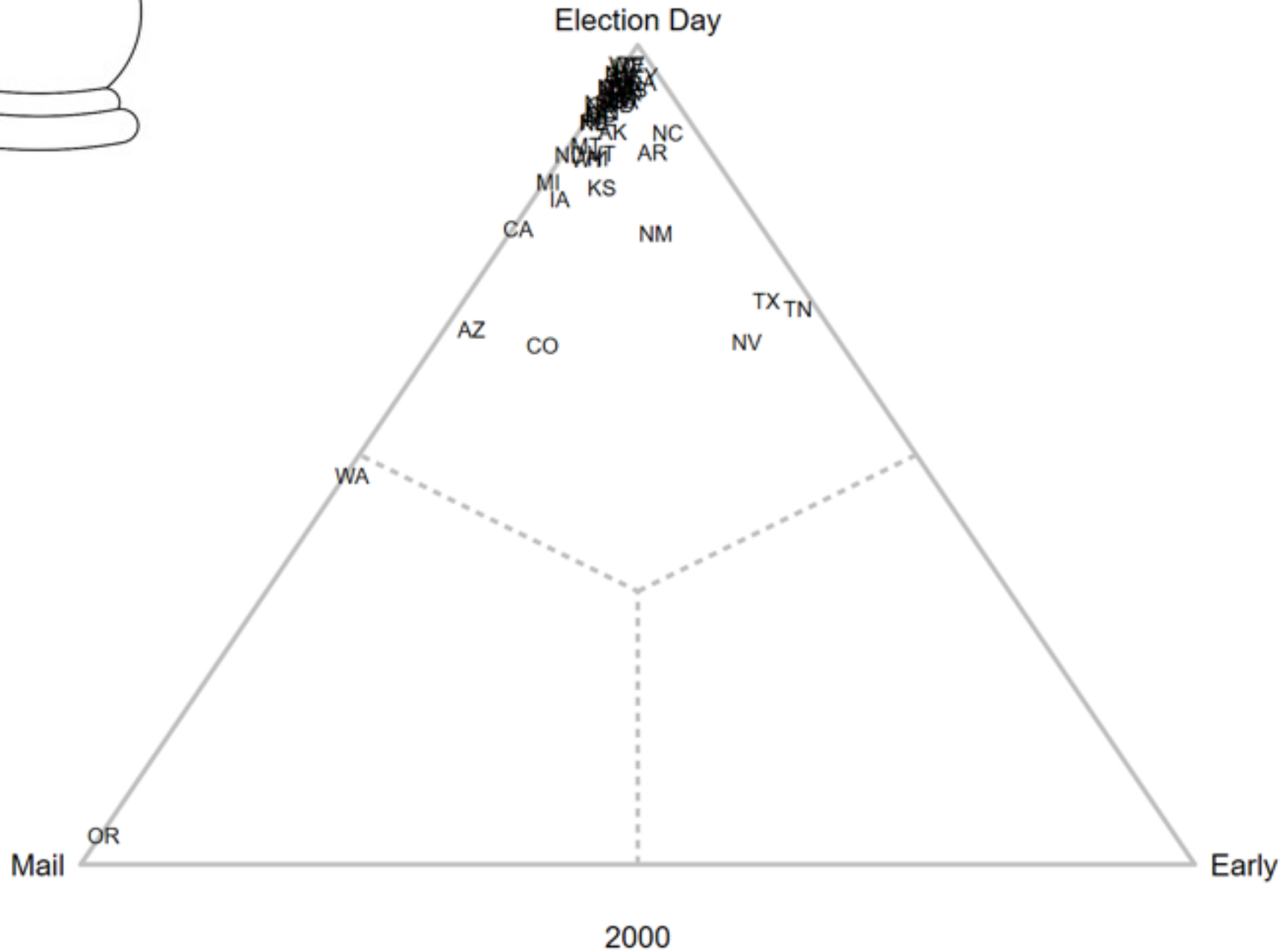
All had 1 response

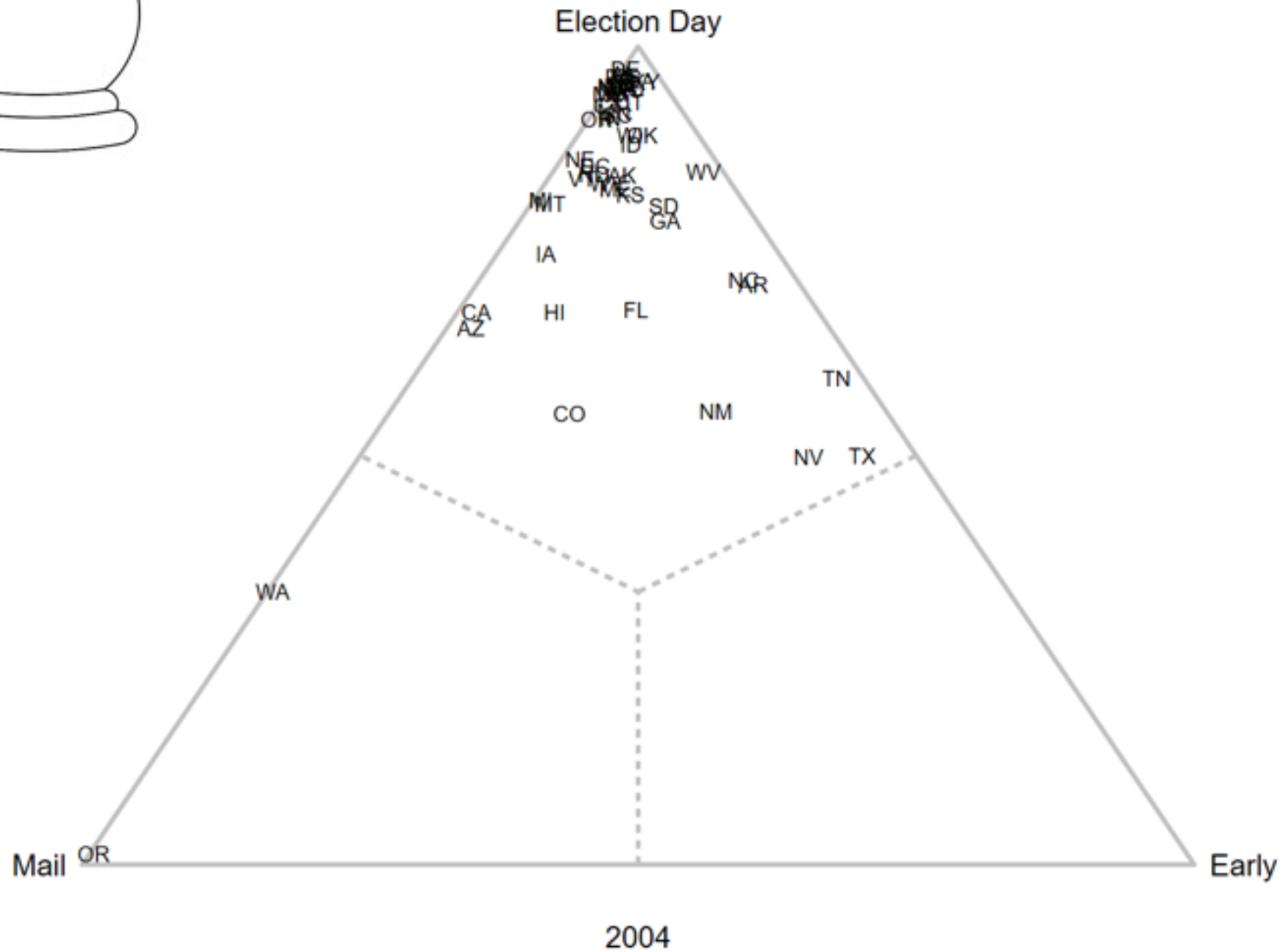
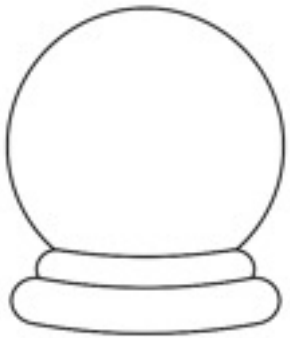


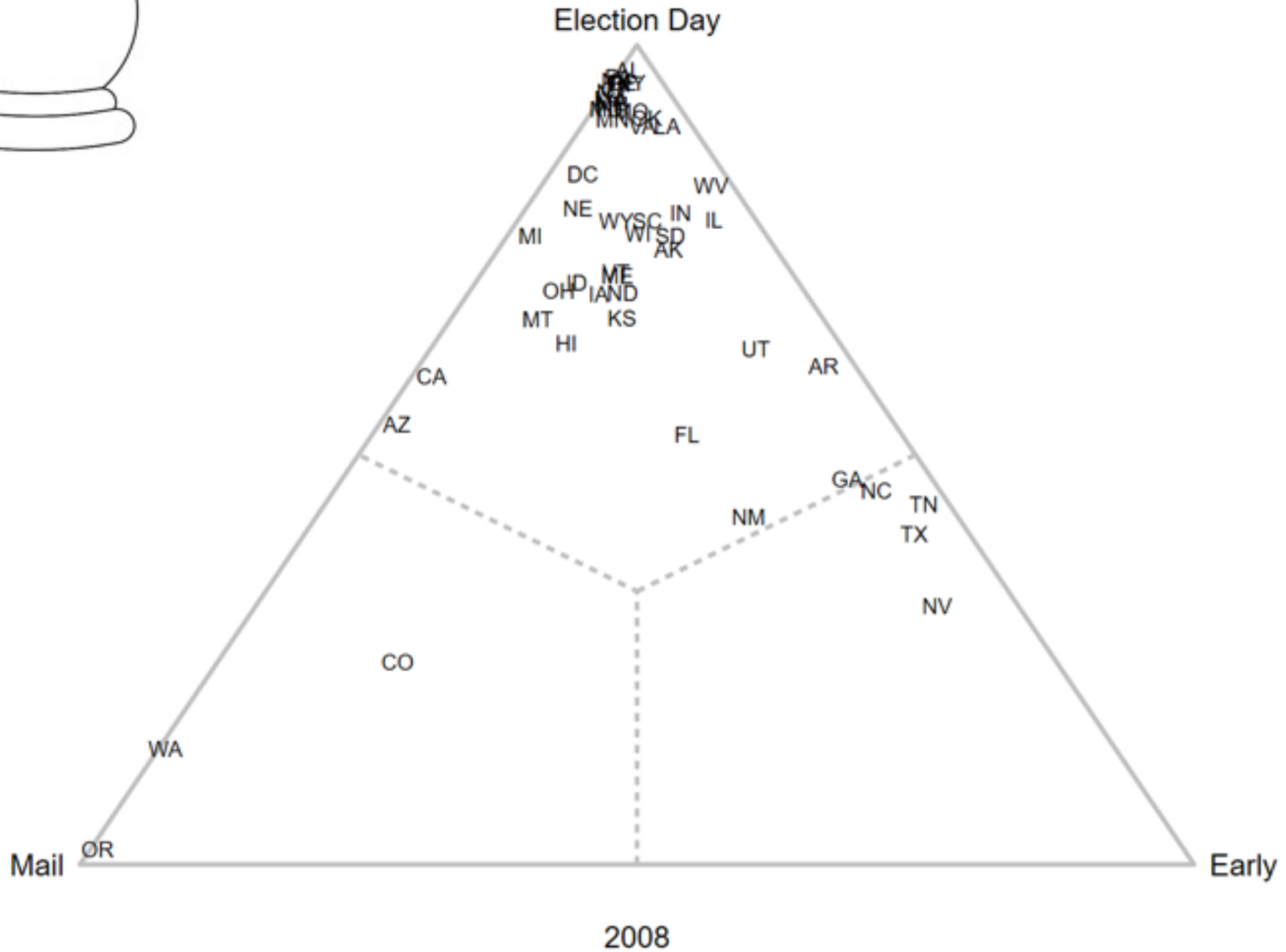
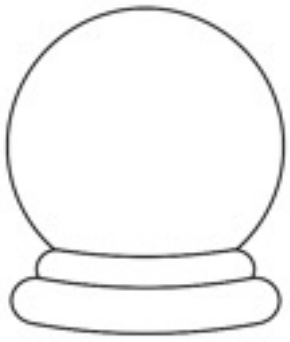
The background features a repeating pattern of stylized, multi-pointed stars in shades of light blue and white, set against a darker blue background. The stars are arranged in a grid-like fashion, with some appearing slightly larger or more prominent than others. The overall aesthetic is clean and modern.

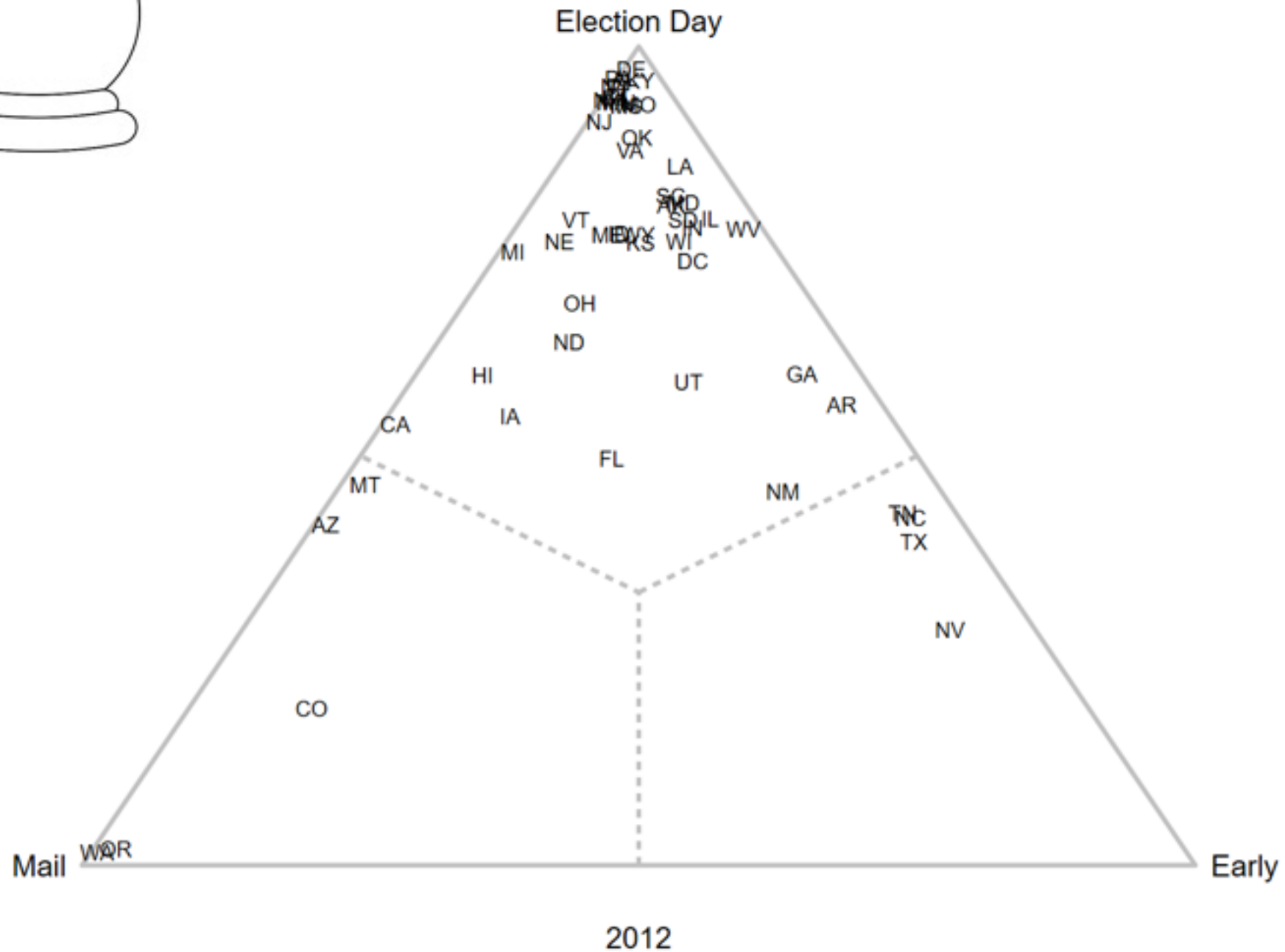
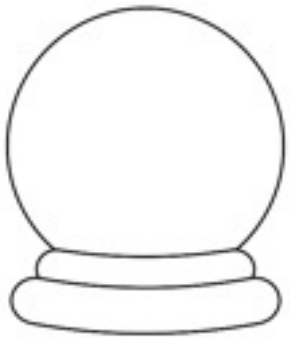
What are the voters
telling us?

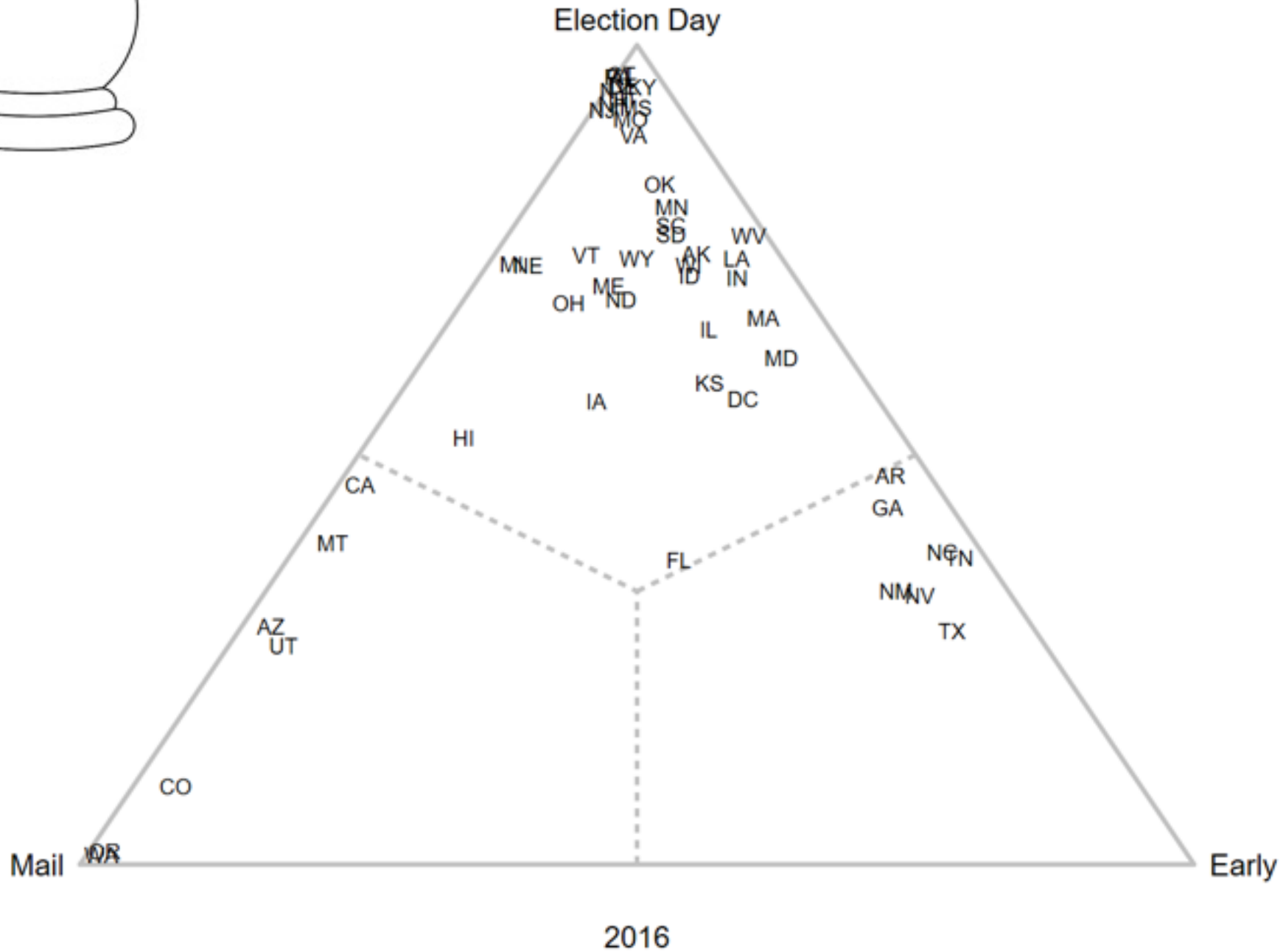
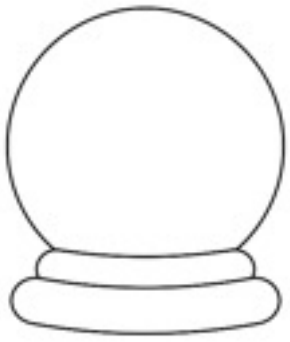


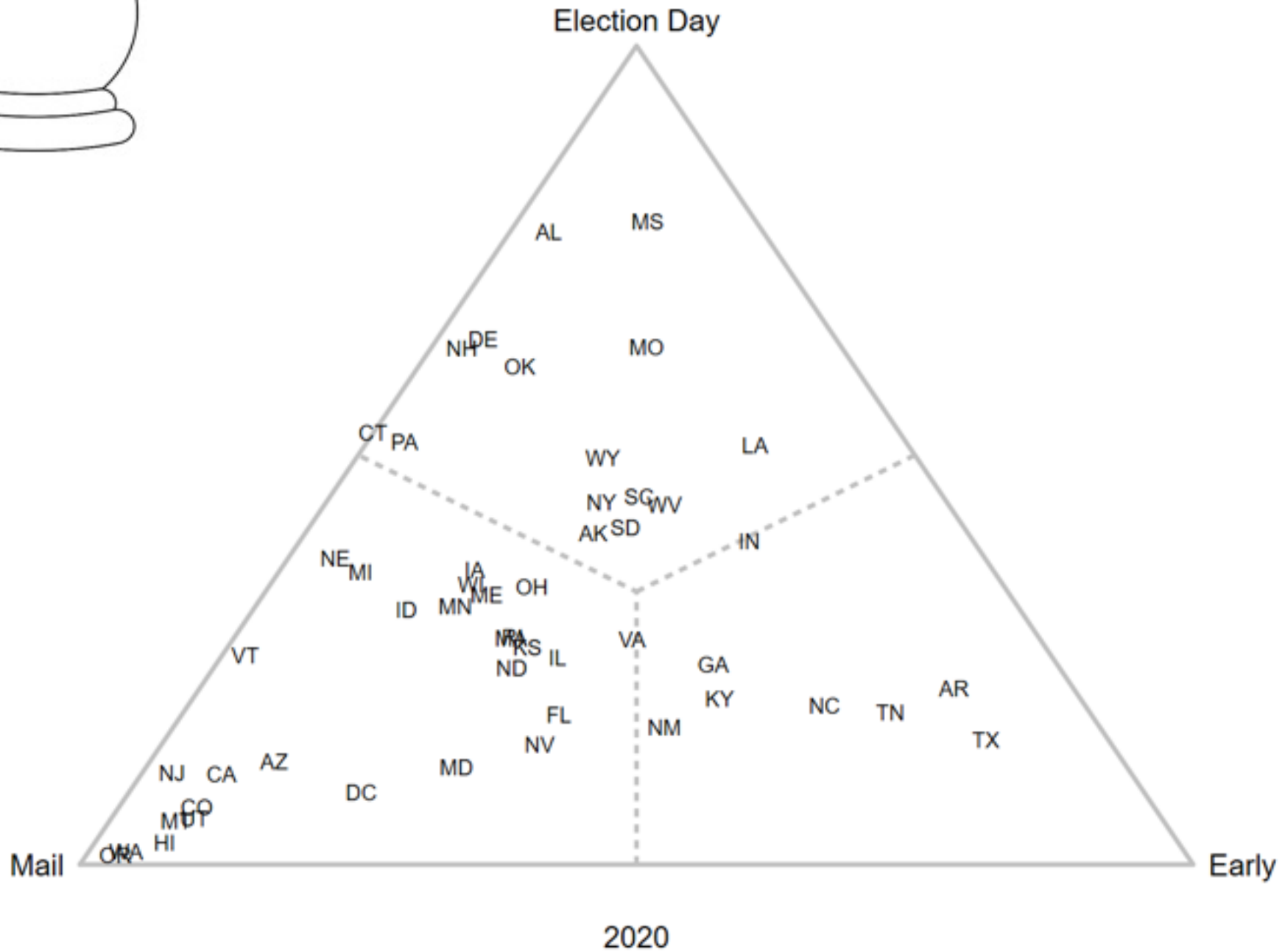
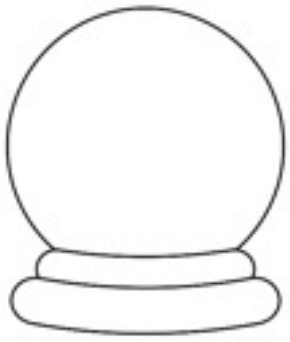


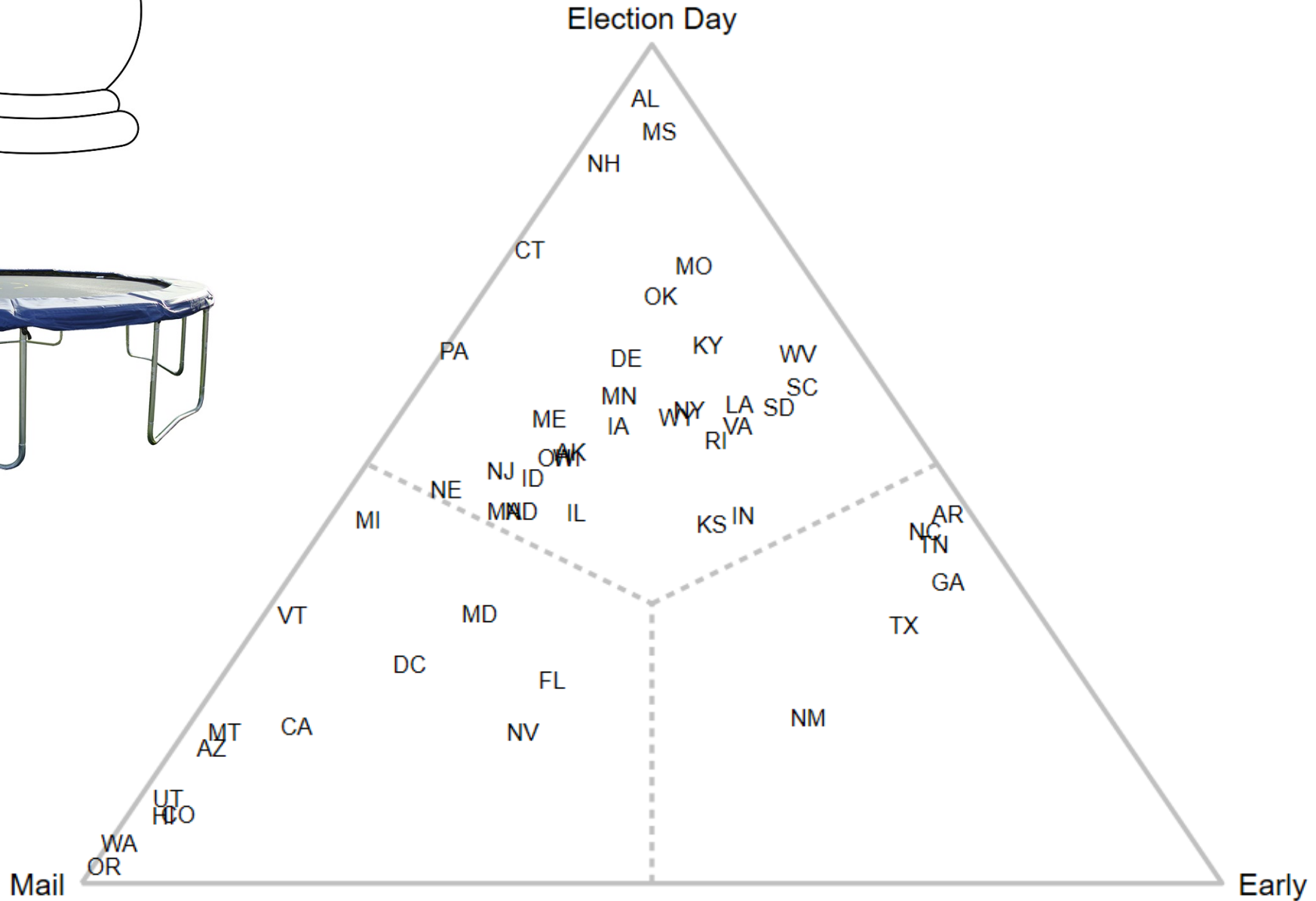
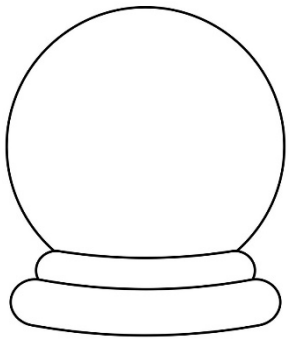












Engagement Ideas & Opportunities

- Facilities:
 - Host convenings on election administration
 - Training rooms
 - Polling Sites
- Amplification / Acknowledgement
 - Establish recognition mechanism
 - Pollworker & official appreciation event
 - Award / Certificate / Thank you
- Reach out to state & local officials
 - Take tour (with media opportunity)
 - Have staff work as pollworkers
 - Engage students

