

Dirt Capital Partners
Job Description: Finance and Operations Associate
Remote - based in the continental US



Company Overview:

Founded in 2014, Dirt Capital Partners invests in farmland in partnership with best-in-class regenerative farmers throughout the United States, promoting land access and security. All funds are "impact-first" with priority focus on capital preservation while achieving impact outcomes across four core themes: (1) Ecological Stewardship; (2) Farmer Equity; (3) Community Benefits; (4) Field-Building.

Our 10+ year track record includes 47 farmland investments across 20,000+ acres of land; 21 agricultural conservation easements sold or in process; 11 project exits to farmers; and zero write-downs. We are currently investing our fourth fund – our first national fund – which recently closed with \$54.3M in capital.

This is a unique opportunity to join a small, experienced and growing team, with an exceptional reputation and a long track record of success in impact-first investing.

Qualifications and Experience:

- BA, BS, or MBA in Finance, Real Estate Finance, Accounting, Mathematics, Economics, Statistics or related disciplines
- 3-5 years of relevant experience – accounting, bookkeeping, data management, property management, or financial reporting
- Proficiency with QuickBooks and Microsoft Office
- Knowledge of API & data management systems including Airtable preferred
- Demonstrated high attention to detail

Responsibilities:

- Responsible for internal data management and integration of financial, impact and operational data across the team, including making updates/improvements, and generating regular and custom reports
- Assist CFO with all aspects of finance and treasury functions as needed including bank reconciliations, payment of invoices, preparation of quarterly financials, audit support, interface with external fund manager, and support on annual filings / tax work
- Assist CFO with accounting for investment entities (funds, project SPVs, sidecars, etc.)
- Handle ongoing property and portfolio management tasks, including tax filings, registration, and vendor management
- Assist Director of Impact and Agriculture on impact reporting including annual Impact Report
- Manage farmer/tenant invoicing, payment collection and lease changes, including tracking farmer data and maintaining tenant portals
- Assist asset management team with project-level budgeting
- Support investor relations with responses to requests and maintaining investor database

- Provide support for real estate transactions and investments team during the underwriting and closing process
- Provide general operational and administrative support when needed
- Some limited periodic travel for company events (2-3 times/year)

Reports to: Jason Kenny, CFO and Dominick Grant, Managing Director

Compensation:

- Salary in the range of \$75-95K, commensurate with experience
- Medical and dental insurance
- Paid time off

To apply, please provide your resume and a cover letter to careers@dirtpartners.com. Applications will be reviewed on an ongoing basis, and we hope to fill this position by September 2025.

Dirt Capital Partners is an equal opportunity employer. We work with a very diverse group of farmers across the US and seek to create a similarly diverse investment team. We maintain a work culture that values different perspectives and believe that increased diversity allows us to work more effectively and achieve greater impact. We encourage candidates who can enhance our diversity to apply. This is an exempt position.