

2024

YEAR-END REPORT

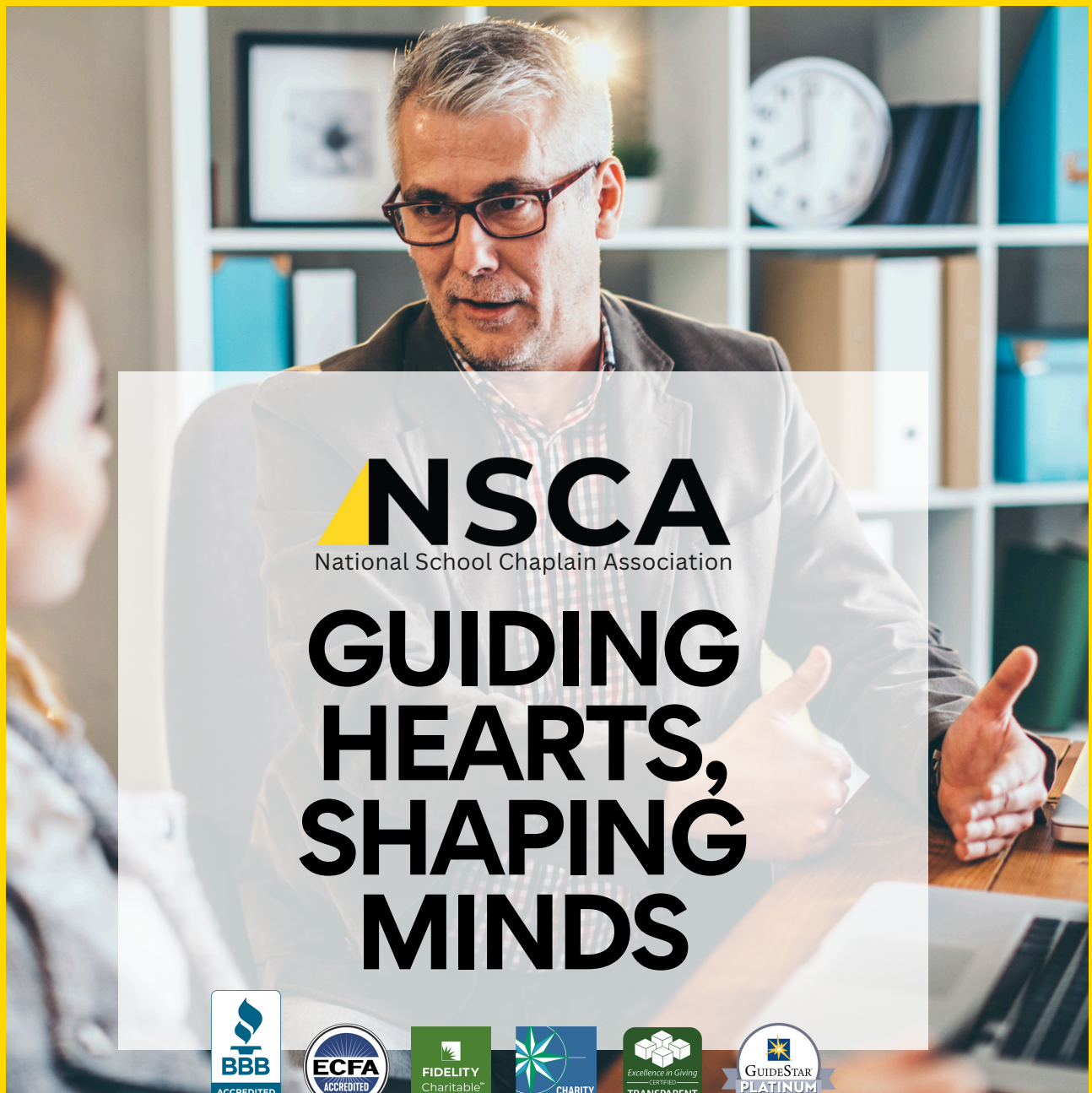


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BOARD MEMBERS

Bob Thatcher, Chairman

Todd Anderson, Treasurer

Allen Rude, Secretary

Paul Brewer

Rod Polston

Jonathan Mack

Terry Matthews

David Pickren

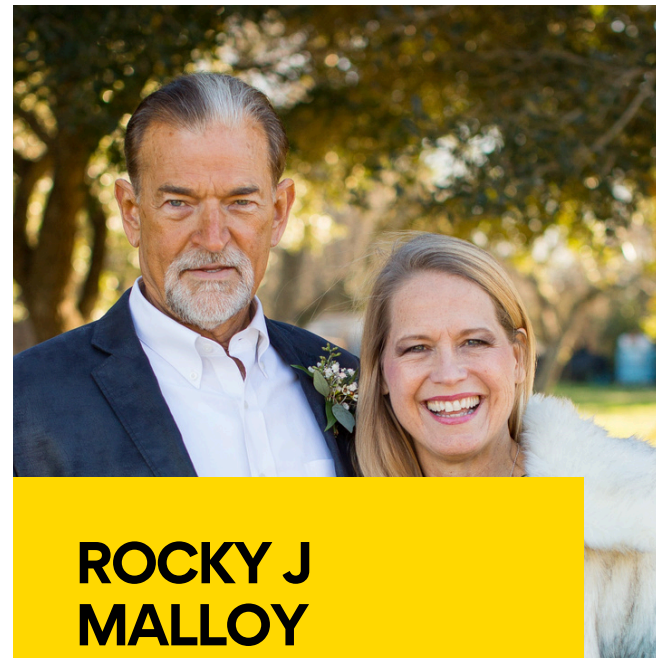
Julie Pickren

Rocky J Malloy

LETTER FROM THE CEO

Dear Stakeholders,

As I reflect on the past year, I am overwhelmed with gratitude for the incredible journey we have shared. The impact we have made together—supporting schools, strengthening communities, and offering unwavering care to students and educators—has been nothing short of extraordinary.



This year, we have seen school chaplains step into moments of crisis, offer guidance in times of uncertainty, and bring hope where it is needed most. Behind these efforts stand our dedicated team, passionate volunteers, and unwavering supporters like you. Your commitment has fueled our mission, enabling us to reach more schools, train more chaplains, and equip more students with the tools they need to thrive.

To our board members, partners, and donors—thank you for believing in this mission. Your trust and investment have allowed us to grow, innovate, and expand our reach like never before. To our chaplains and team members—you are the heart of this organization. Your passion and resilience continue to inspire me every day.

As we look ahead, we do so with faith and confidence. With the increasing adoption of school chaplaincy across the nation, the work we do is more vital than ever. We remain committed to ensuring every school that needs a chaplain has access to one, and that every student who needs support finds a guiding hand.

Thank you for standing with us in this mission. I invite you to explore the following pages to see the tangible difference we've made together and the vision we are carrying forward.

In service to Christ Jesus our Lord,

Rocky J Malloy

CEO & Founder, National School Chaplain Association

2024 YEAR IN REVIEW

2024 has been a transformative year for the National School Chaplain Association. Our commitment to supporting students, educators, and communities has only strengthened, leading to remarkable growth in our reach and impact. This year, we expanded our chaplaincy programs to more schools, trained thousands of chaplains, and provided crucial emotional and spiritual support where it was needed most.



Through dedication and collaboration, we have touched the lives of millions, ensuring that students have access to the guidance and mentorship that chaplains provide. Teachers have reported improved student engagement, a decline in behavioral issues, and a renewed sense of hope in their classrooms. Schools that have implemented chaplaincy programs continue to see measurable positive change.

The numbers tell a powerful story—tens of thousands of chaplains trained, millions of parents and teachers impacted, and a growing presence in communities across the globe. These achievements would not have been possible without the dedication of our team, the generosity of our supporters, and the unwavering belief in the power of chaplaincy to transform lives.

GLOBAL IMPACT

Countries Implemented

23

Schools in Program

36,140

Certified Chaplains

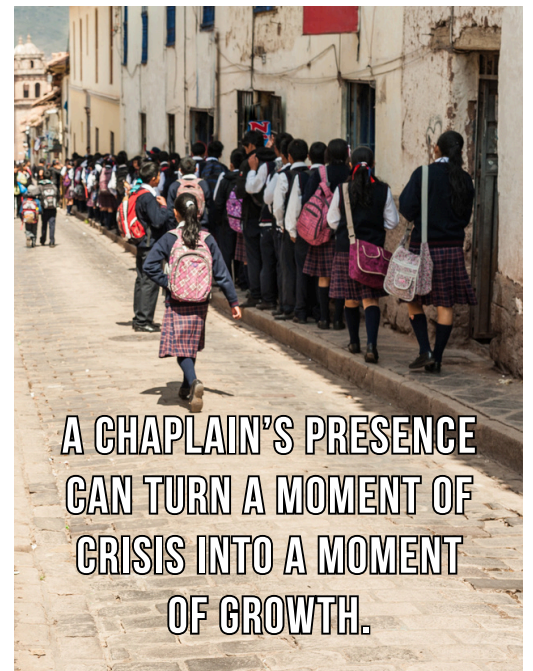
42,973

TRANSFORMING THE
LIVES OF PARENTS,
GUARDIANS, TEACHERS,
FACULTY, AND STUDENTS.

32.6 MILLION PEOPLE

INTERNATIONAL HIGHLIGHTS

The National School Chaplain Association continues to make a global impact through its dedicated chaplaincy programs across 22 countries internationally. In Latin America, our presence extends to Argentina, Bolivia, Brazil, Chile, Colombia, Ecuador, Paraguay, Peru, Uruguay, and Venezuela, providing essential support to students and educators. Across Central America and the Caribbean, our reach includes Costa Rica, El Salvador, Guatemala, Honduras, Nicaragua, Panama, Mexico, Cuba, Puerto Rico, and the Dominican Republic. Beyond the Americas, our chaplaincy programs have expanded to Spain and Equatorial Guinea, furthering our mission to offer guidance, mentorship, and emotional support to school communities worldwide. This growing international network reflects our commitment to equipping schools with certified chaplains who positively influence both individual lives and entire educational systems.



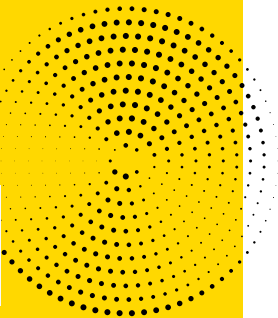
GLOBAL PROGRAM IMPACT INCREASE

FROM 2023 - 2024
17.5%



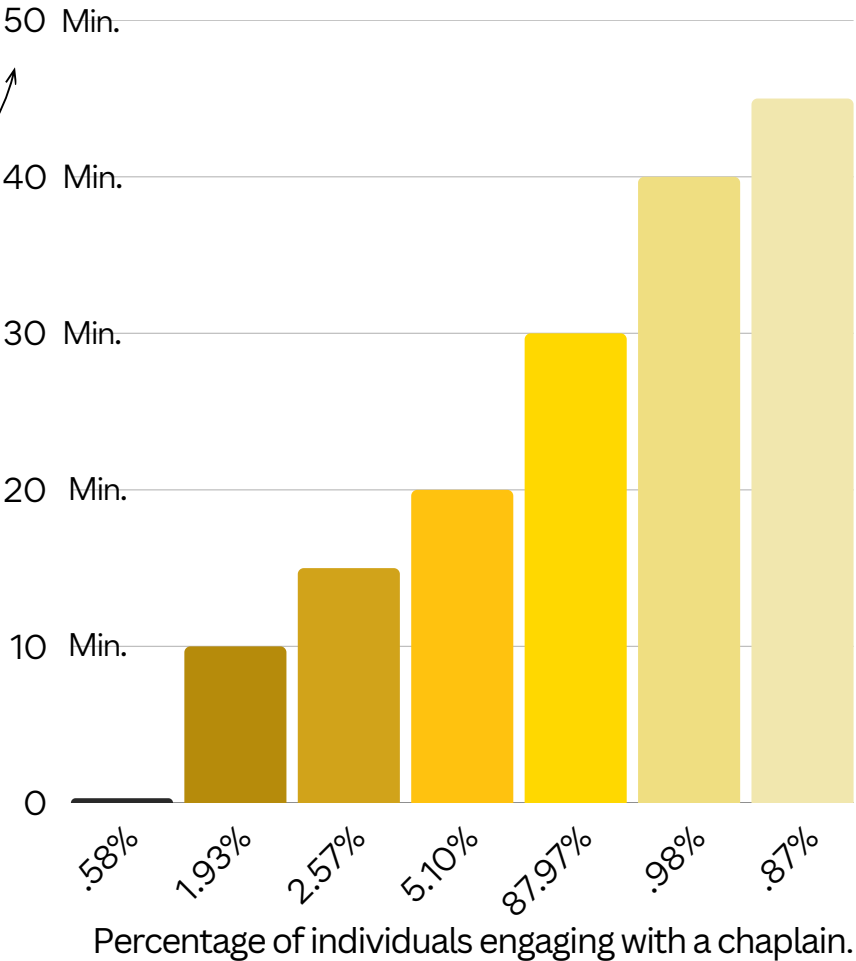
People served by NSCA chaplains

27.7 MILLION	TOTAL	2023
32.6 MILLION	TOTAL	2024



ENGAGEMENT

Minutes per week, staff, students, parents, and guardians engaged with a chaplain.



GLOBAL PROGRAM

MEASURABLE OUTCOMES

Improved

- Motivation and Goal Setting
- Inter-student Relationships
- Student-Teacher Relations
- Respect for Authorities
- Problem-solving
- School Safety
- Confidence
- Grades

Decreased

- Alcohol & Drug Consumption
- Teen Pregnancy
- Discipline Issues
- School Violence
- Dropouts
- Bullying

Conversation Topics

- | | |
|--------------------|--------------------|
| • Peer pressure | • Loneliness |
| • Family issues | • Physical abuse |
| • Anger | • Sexual abuse |
| • Grief and loss | • Suicide |
| • Spiritual issues | • Academic issues |
| • Self-esteem | • Violence |
| • Social inclusion | • Substance abuse |
| • Self-image | • Trafficking |
| • Bullying | • Authority issues |
| • Depression | • Sexuality |



INCREASED
High School
Graduations



DECREASED
Teen
Pregnancies



Every week NSCA chaplains have 90,000+ formal conversations plus 37,000+ in-class Bible studies with students.

GLOBAL DATA

CHAPLAINCY PROGRAM

Country	Number of Schools
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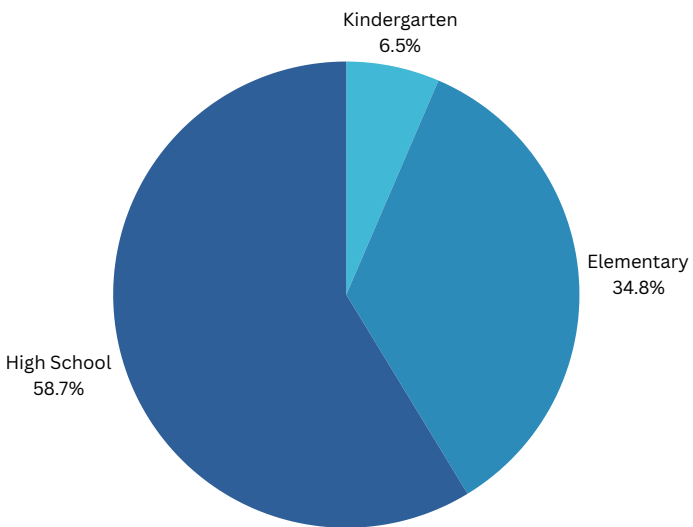
- Argentina 622
- Bolivia 16,376
- Brazil 3,260
- Chile 1,445
- Columbia 1,447
- Ecuador 1,052
- Paraguay 643
- Peru 1,740
- Uruguay 163
- Venezuela 2,484
- Costa Rica 264
- United States 8

Country	Number of Schools
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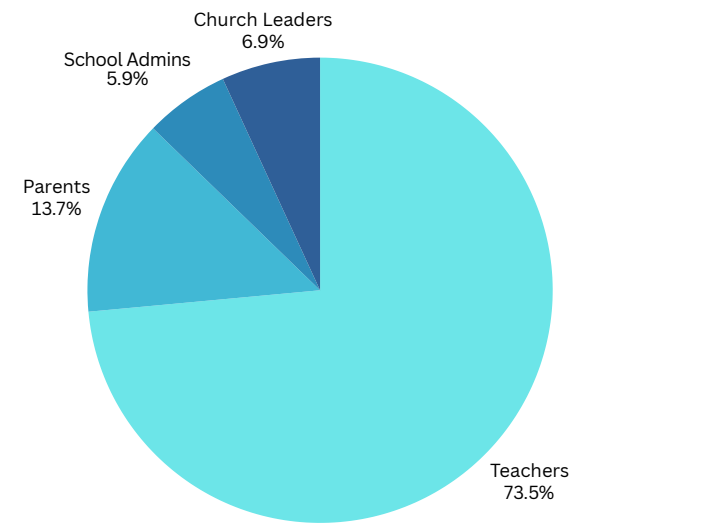
- El Salvador 311
- Guatemala 623
- Honduras 648
- Nicaragua 509
- Panama 810
- Mexico 1,357
- Cuba 168
- Puerto Rico 178
- Spain 61
- Dominican Republic 1,945
- Equatorial Guinea 26

TOTAL Schools in Program 36,140

SCHOOL TYPE

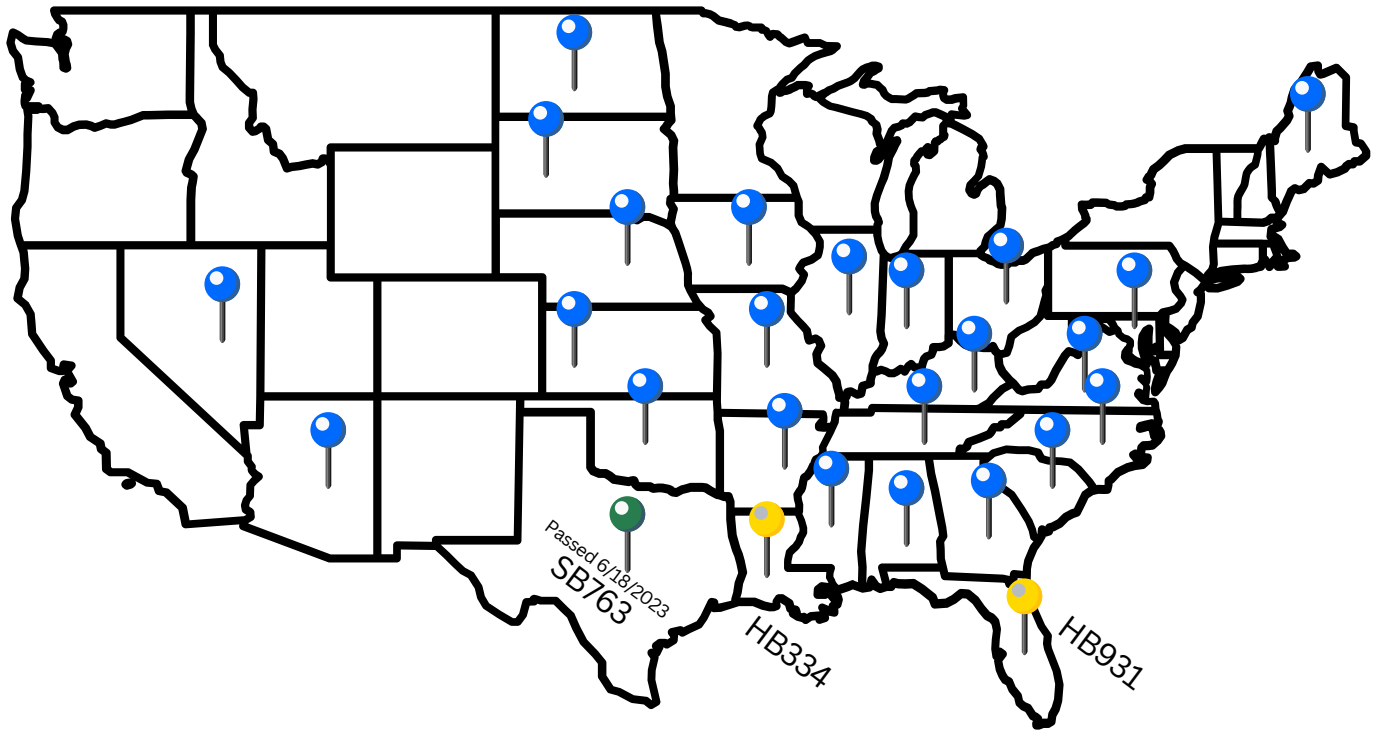


CHAPLAIN PROFILE



U.S. OPERATIONS EXPANSION MAP

HISTORIC LEGISLATION



NSCA
Certified U.S. Chaplains

U.S. States Added 2024

150+

• LOUISIANA
• FLORIDA

• Legislation Pending / In Process

Alabama, Arizona, Arkansas, Georgia, Illinois, Indiana, Iowa, Kansas, Kentucky, Louisiana, Maryland, Mississippi, Missouri, Nebraska, Nevada, North Carolina, North Dakota, Ohio, Oklahoma, South Carolina, South Dakota, Tennessee, Virginia.

Rocky J Malloy at the signing of Louisiana's
"School Chaplain Bill" HB334 by Governor Jeff Landry.



U.S. OPERATIONS AWARENESS CAMPAIGNS



In 2024, the National School Chaplain Association embarked on an essential Education Campaign to raise awareness about the role of school chaplains, clarify their purpose, and dispel common misconceptions. As our programs expanded across the country, we recognized the critical need to ensure that educators, policymakers, and communities understood the impact of chaplains in schools. Through public outreach, policy discussions, and direct engagement, we provided clear insights into how chaplains serve students and faculty by offering mentorship, crisis support, and guidance rooted in care and compassion. This effort was vital in fostering trust and gaining broader acceptance of chaplaincy programs in public education.

This campaign was not a temporary initiative but rather a foundational effort that will shape our ongoing work in the U.S. As more states consider legislation to incorporate chaplains into schools, our mission to educate and advocate remains a top priority. Ensuring that every student has access to a trained chaplain who provides emotional and moral support is at the heart of what we do. In 2025, we will continue to strengthen this groundwork, expand our reach, and deepen our partnerships to make school chaplaincy an essential and recognized part of the education system.

US OPERATIONS

CHAPLAIN SPOTLIGHT



**MATTHEW DANIELS
& DR. JACOB**
NSCA-certified Chaplains

* Chaplains Daniels and Dr. Jacob share chaplain responsibilities at two school campuses located in the DFW metroplex of Texas.

* NSCA certification and ongoing support equip our chaplains with advanced skills and resources, enhancing their impact on school campuses.

Service to

Students

1,300

Teachers & Staff

80+



JAY MILLER
NSCA-certified Chaplain

* Serving as a full-time chaplain at a public school in Abilene Texas has allowed Chaplain Miller to engage with students, teachers, and parents.

* Thrilled with their results, the district is expanding its NSCA chaplain program to more campuses for the 2025-2026 school year.

Service to

Students

1,400

Teachers & Staff

90+

ADVOCACY HIGHLIGHTS

National Data & Expert Witness Operations

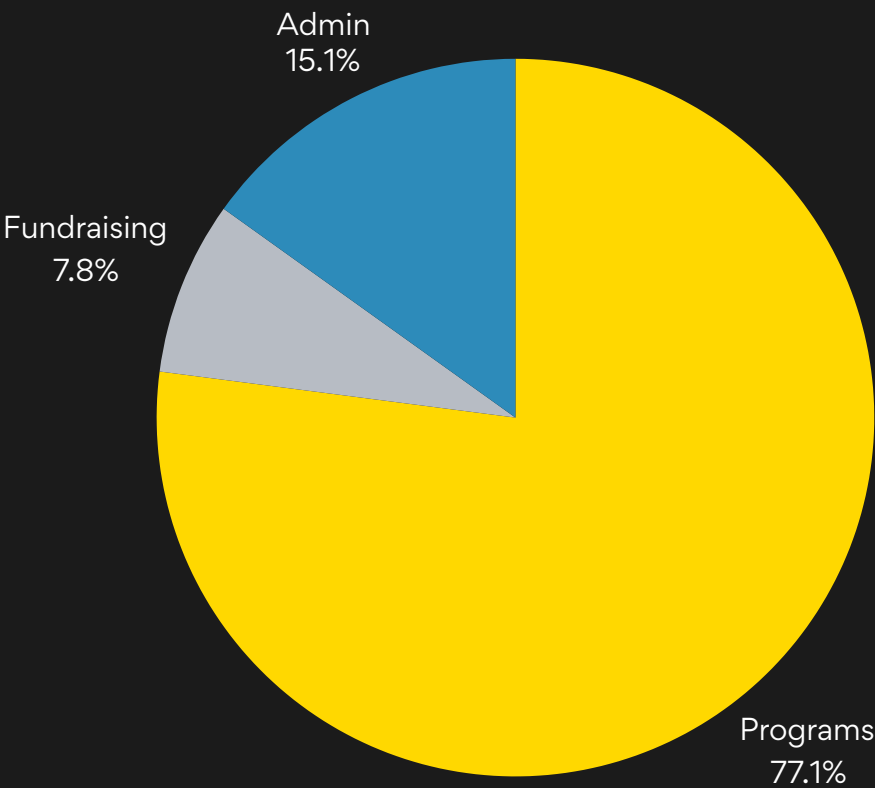


STATES SUPPORTED

Alabama, Arizona, Arkansas, Georgia, Illinois, Indiana, Iowa, Kansas, Kentucky, Louisiana, Maryland, Mississippi, Missouri, Nebraska, Nevada, North Carolina, North Dakota, Ohio, Oklahoma, South Carolina, South Dakota, Tennessee, Virginia.

FINANCIALS

* Revenue:	\$981,178.00
Admin:	\$133,426.64
Fundraising:	\$69,176.26
Programs:	\$680,224.38
Total Expense:	\$882,827.28
Net Assets:	\$165,143.00



Recognized by six charity accreditations



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