

Full-time position as a Director of Family Ministries or an Associate Pastor for Family Ministries

About us

First Presbyterian Church in Boise, Idaho, located in the vibrant downtown area, is hiring a full-time staff member to lead ministry programs for children, youth, and families. Boise has a vibrant downtown, and we are located next to Boise High School and the central YMCA, in a neighborhood booming with high-density family-oriented residential development. We seek to develop ministries that will share God's love with families, children, and the city's youth, so there are lots of opportunities for an energetic and passionate individual to develop great programs!

In the aftermath of COVID, when we had to radically re-imagine what it meant to minister to people where they were, we've enthusiastically taken this opportunity to build a new vibrant youth ministry without the baggage of "But we've always done it this way!" Our many willing volunteers are the raw material of a powerful and effective ministry, and our current programs are successful, but as the Bible says, "without vision the people perish." We seek a leader called to this work whose passion for youth and children's ministry can help our volunteers make the most of their gifts.

Following Jesus' example, we work to love and support those on society's margins, and concentrate our local mission giving on organizations that help people with housing, food insecurity, domestic violence, or other stressors. We are known for being inclusive: truly, all are welcome at FPC.

Job Description

- Maintain and grow Youth programs, including an emphasis on spiritual growth along with fun activities and annual mission trips.
 - Current status: we have a single youth group for youth from 6th – 12th grade. We would like to grow the program to the point where separate middle school and high school groups are feasible.
 - Responsibilities:
 - Build and train teams of new and existing volunteers to work in Youth Ministry
 - Select and purchase curriculum with guidance by the Youth Ministry Team and the Nurture Committee
 - Create opportunities for spiritual growth in Youth
 - Coordinate Youth Group activities
 - Plan and lead annual summer mission trips
 - Plan and assist in leading the Confirmation class when applicable
 - Build relationships with youth outside of program hours

- Build children's ministry, including Sunday School, Children's Chapel, and additional programming
 - History: Prior to Covid, FPC had a small Sunday School program, Children's Chapel (during the sermon portion of Sunday morning worship), and a Wednesday night Logos program.
 - Current Status: Post-Covid these activities have been slow to pick up. We started a Sunday School program using volunteers in Fall 2023, Children's chapel is ongoing, and we have a twice a month intergenerational "Sunday-Fun Day" time on Sunday after the worship service.
 - Responsibilities:
 - Create and train a team of volunteers to staff the Children's Ministry Team

- Select and purchase Sunday School Curriculum with guidance by the Children’s Ministry Team and the Nurture Committee
 - Recruit and support Sunday School teachers
 - Support Children’s Chapel
 - Outreach to children and families in the congregation not currently involved in programming
 - Hire and supervise Nursery workers
- Improve intergenerational connections in the church and further involve youth and children in the life of the church.
 - Serve on the Nurture committee, which plans all fellowship and education activities, and liaise with the Worship committee.
 - Participate in worship leadership to the level of the successful applicant’s training and experience
 - “Other duties as assigned:” FPC has a small staff, and everyone pitches in to help with whatever comes up that needs attention. This regularly runs the spectrum from management-level tasks to the most mundane.
 - Passionate about building programs and community connections
 - Church is located next to a high school and a YMCA, and we would love to build stronger connections with those organizations
 - High-density housing is being added nearby in the next several years which, along with existing residential areas nearby, creates many opportunities for building connections

Qualifications

- Demonstrated ability in creating and leading programming for children and youth
- Experience creating and equipping teams of volunteers
- Effective communication skills, in both informal and professional environments.
- Demonstrated ability and willingness to identify and fill gaps as needed.
- Demonstrated judgement to prioritize job requirements and to know when it is appropriate to go beyond specific job duties.
- Creative mindset to explore new approaches where appropriate
- Experience working collaboratively within a ministry setting (preferably a church setting)

Education

- Masters of Divinity OR
- Baccalaureate degree in Christian Education, Reformed Theology or related subject OR
- Baccalaureate degree in unrelated field with a minimum of 5 years demonstrated experience in creating and successfully leading Christian Education programs for children and/or youth using Reformed theology

Supervision

Position reports primary to the Pastor/Head of Staff and the Personnel Committee, with secondary oversight from the Nurture and Worship Committees.

To apply

Please send a resume and cover letter to: search@fpcboise.org.

Please feel free to reach out with questions as well.