

Sher Organization Inc. Bylaws

- I. Name
 - A. The name of this organization shall be Sher Organization Inc., hereinafter referred to as the “Sher Organization”.
- II. Mission
 - A. The Sher Organization is organized exclusively for charitable, educational, and community development purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code;
 - B. All funds and business activity shall be exclusively conducted with the intent of combating educational equality in India.
- III. Composition
 - A. The Board of Directors shall consist of no less than five members;
 - B. Executive Directors shall be elected by a majority vote of the existing Board;
 - C. Regional Directors shall consist of as many members as Executive Directors deem necessary;
 - D. Chapters:
 - 1. The purpose of Chapters is to raise awareness about the Sher Organization in its designated and adjacent region(s), as well as carry out the duties appointed to them by Executive Directors;
 - 2. Chapters will be overseen and managed by Regional Directors;
 - 3. Regional Directors will be appointed by Executive Directors;
 - 4. Chapters will be composed of as many members as Regional Directors deem necessary.
- IV. Meetings
 - A. Regular meetings of the Board of Directors shall be held every Sunday on the second week of each month;
 - B. Regular meetings with Regional Directors and Executive Directors shall be held every other Sunday;
 - C. Special meetings may be called by Executive Directors or a majority vote by the Board of Directors.
- V. Officers
 - A. The officers of the Sher Organization shall include a Secretary, a Treasurer, and Executive Directors.
- VI. Powers
 - A. The affairs of the Sher Organization shall be managed by the Board of Directors, which shall have the powers and responsibilities necessary for the administration of the Sher Organization’s mission and purpose;
 - B. Appointed Regional Directors will have full discretion over their chapter members, however all activities made must be approved and overseen by Executive Directors;
 - C. Volunteers of the organization will have the power which Regional Managers hold and allow them to;

- D. Board Members shall receive one vote and Executive Directors shall receive one vote.
- VII. Duties
 - A. The officers shall perform the duties customary to their respective offices and as assigned by the Board of Directors;
 - B. Duties of Regional Directors will be assigned by the Executive Directors;
 - C. Regional Directors will have an allocated expense fund, with the sole purpose of initiating fund-raising events:
 - 1. Expenses exceeding allocated funds need explicit approval from an Executive Director.
 - 2. Exceptions for Regional Directors Independently Funding:
 - a. Activities previously approved within the past month by Executive Directors.
- VII. Committees
 - D. The Board of Directors may establish committees as needed to carry out the work of the organization. Committee members may include Directors, members, and other individuals as deemed appropriate by the Board.
- VII. Finances
 - E. The fiscal year of the Sher Organization shall be quarterly, ending on December 31.
- VII. Audits
 - F. The financial record of the Sher Organization shall be audited quarterly by an independent auditor or audit committee.
- VII. Amendments
 - G. These bylaws may be amended by a two-thirds vote of the Board of Directors at any regular or special meeting, provided that notice of the proposed amendment has been given at least 14 days in advance.
- VII. Dissolution
 - H. In an event of dissolution, any remaining assets shall be distributed to one or more organization(s) that are exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code, or one of more organizations which have obtained an FCRA of the standard Operating Procedure.
- VII. Adoption
 - I. These bylaws shall be adopted upon approval by a two-thirds vote of the Board of Directors.