

Women@theWell

<https://www.watw.org.uk/>

Treasurer Recruitment

[Women@theWell](#) is a Catholic charity which provides support to women facing exploitation in prostitution, and which is committed to the abolition of prostitution and sexual exploitation in the long term.

We are aiming to recruit a new Treasurer, or finance trustee, to our Board and invite expressions of interest. Women@theWell is committed to enabling participation in all levels of our organisation. If you are interested in the role of Treasurer and you'd like to understand more before applying, Amy (chair@watw.org.uk) and Sarah (sarah.green@watw.org.uk) are both available for informal conversations to share more.

TREASURER ROLE DESCRIPTOR

As well as fulfilling the duties of a Trustee (see below), the Treasurer maintains an overview of Women@theWell's financial affairs. The Treasurer ensures that effective and appropriate financial measures, controls and procedures are put in place and reports to the Board at regular intervals about the financial health of the organisation. The Board holds collective responsibility for these matters.

What we are looking for

- A finance professional. A knowledge of charity finance is an advantage. Otherwise an enthusiasm to learn, drawing from sound commercial experience and an understanding of small charities.
- A strategic thinker with an ability to balance risk and opportunity.
- Clear communicator with the ability to bring the financial information alive to non-finance specialists.
- Willing to play an active role in areas such as forecasting, setting budgets, liaising with auditors.

The Treasurer will be asked to

- Support and review the presentation of budgets, internal management accounts and annual financial statements to the Board of Trustees.
- Ensure that proper accounting records are kept, and that appropriate accounting procedures and controls are in place.
- Ensure that robust and comprehensive financial policies are in place and being implemented, and supporting the development of policies covering financial reserves, and cost management.
- Monitor and advise on the financial viability of the charity.

- Oversee financial controls and adherence to systems, regularly liaising with Chief Executive and Finance Manager.
- Review the financial implications of the charity's strategic plan.
- Support the development and review of the charity's risk-management process.
- In collaboration with the finance manager, lead on the appointment of and liaison with external auditors.
- Support the finance manager to ensure that accounts are prepared and disclosed in the form required by relevant statutory bodies, for example, the Charity Commission and/or the Registrar of Companies.
- Keep the board informed about its financial duties and responsibilities and liaising with the Chief Executive to develop the financial understanding of the Board of Trustees.

The treasurer will be part of the trustee team:

TRUSTEE ROLE DESCRIPTOR

Trustees are collectively responsible for the Charity pursuing its aims well, in good faith, and using its resources appropriately. This includes each trustee:

- ensuring the charity is carrying out its purposes for the public benefit;
- complying with the charity's governing document (acting within the powers of the board) and the law;
- acting in the charity's best interests (and avoiding conflicts of interest, and declaring interests);
- managing the charity's resources responsibly;
- exercising independent judgement;
- acting with reasonable care, skill and diligence;
- ensuring the charity is accountable.

We are looking for someone who:

- believes in the values and mission of Women@theWell;
- has the ability to listen, question, deliberate, and plan, collectively and collaboratively;
- is willing to learn about, or has experience with, the work of a small charity trustee board;
- is willing to play an active role in the Board's collective responsibilities and over time offer or develop skills in an area the board may need.

We are seeking trustees from around the country, who share our values and able to attend board meetings in London (up to 5 in a year) as well as those local to our Kings Cross based service who can help us make more local connections.

Contract: Trustees are ordinarily appointed for a three-year term. In some instances we may appoint for a shorter term to regularise our cycle of recruitment and term-end dates.

Closing date: 30th September, 5pm

Ideal start date: to attend December Trustee Board, with appropriate preparatory handover with the current Treasurer to be arranged.

Salary: This is a voluntary position without salary. Reasonable travel expenses can be covered.

Location: Main office located very close to King's Cross station

Additional information:

DBS Disclosure at Enhanced level will be required prior to any appointment; this post is exempt from the Rehabilitation of Offenders Act 1974.

ABOUT US

Women at the Well is a support service for women based in the King's Cross area of central London. We provide practical support and advocacy to women facing a wide range of disadvantages, and we have a specialism in working with women whose lives have been affected by prostitution and/or sexual exploitation.

We run three inter-connected services: (1) a drop-in service, where food, laundry, showers and gentle activities are available without any pressure to undertake anything else; (2) an advocacy service in our King's Cross hub where assigned key workers support women to access their entitlements and more; and (3) an outreach service where we visit areas of London where women are rough sleeping as well as hostels and other settings. In everything we do we are trauma informed, holistic and woman-centred. We take referrals from many external partners and while we have a hub-centre in Kings Cross we are a pan-London service.

Women at the Well has supported thousands of women over more than twenty years work in London. We see the complex ways in which women's inequality, racism, disability and poor health, educational disadvantage, and trauma in childhood can all lead to social exclusion and to significant social and economic disadvantages and harm. In our work we meet women who have experienced repeated and extensive abuse, and are often homeless, living with addictions and/or mental health issues, and in poverty, and we see how these women are at high risk of a range of sexually exploitative behaviours including prostitution.

No part of public services is set up to address these harms and risks holistically. We are determined to provide a holistic and trauma informed response for women, and to speak up for the rights of women to live lives free from abuse. In addition to the support services at Women at the Well, we campaign for change at a local, national and international level, looking towards a future where women's inequality - including the harm of prostitution and sexual exploitation - will end.

HOW TO APPLY FOR THIS ROLE

Send a CV and an expression of interest email to chair@Watw.org.uk by 5pm, 30th September.

The expression of interest should be no longer than 400 words and speak to:

- why you are interested in joining the Board at Women@theWell;
- how your previous roles, experience and/or interests fit with the role of Treasurer.