



CHURCH COUNCIL OF GREATER SEATTLE

COMMUNITY ORGANIZER

Salary & Benefits:

- \$64,330 - \$74,565 full time exempt
- 22 days paid time off
- 13 paid holidays (+1 personal holiday after first 6 months)
- 12 days paid sick leave
- 100% Employer Paid Insurance: Medical (PPO), dental, vision
- Professional Development Budget
- SEP-IRA contribution after first year of employment

Hiring Timeline:

Applications received by 11:59 p.m. on August 3, 2025 will be given priority. Rolling applications accepted until position is filled. Our tentative timeline for this hiring process is:

8/3/25: Priority deadline, rolling application process

8/7-20/25: Interview Candidates, Check references

8/22/25: Make an offer

9/2/25: Ideal start date

To Apply:

Candidates should receive an automated response when their application is received. Please send a resume and cover letter to hiring@thechurchcouncil.org with the subject "**Community Organizer**"

About The Position:

At the Church Council, our role is building collective power with and between congregations and impacted communities for transformational change, through an anti-racist, faith-rooted community organizing lens. We are searching for someone to join our team who would be committed to our goals of equipping and organizing faith communities toward our vision of a future when justice is realized. The Church Council seeks someone who will work with our organizing team.

As a **Community Organizer** at the Church Council, you will play an integral role as a member of the team, collaboratively working as part of our Seattle budget roundtable, Faith Land Initiative, and any emerging organizing priorities.

In addition, as a staff member of the Church Council you will be expected to:

- Champion the goals and outcomes of CCGS vision and mission,
- Support an organizational mission that is focused on community organizing, rooted in the continued work of being an anti-racist organization
- Contribute to a culture of trusting relationships and collaboration with staff and our network to develop and implement a strong organizational structure
- Represent the Church Council when necessary

Ideal Qualifications:

- 2+ years of community organizing experience
 - Enthusiasm for meeting and engaging with faith leaders – lay and clergy; community partners – working on projects related to organizing priorities. Comes across as genuine - says what they mean.
- Analysis and commitment to anti-racism
 - Recognizes the intersections and impacts of your own identities in relation to the work and culture of the organization. Ability to amplify the experiences and inspirations of communities impacted by racism and oppression. Knows when to speak from your own experiences and lessons learned with others.

- A well-developed interpersonal skill set — especially active listening, empathy, patience, and relationship building.
 - An accompaniment approach that helps others grow. Listens to facilitate relationship building, understand needs or concerns, and take steps based on that input. Uses compassion and challenge to develop others and support problem-solving. Sees mistakes as learning opportunities and comfortable with a mutual feedback culture.
- Track record as a collaborative teammate who can also thrive in independent projects.
 - Can take a concept from idea to implementation, including when to pause for reflection and growth. Proactively asks for help, anticipates problems, and course-corrects where needed. Knows when to set boundaries to reinforce well-being, focus, and clarity for self and team.
- *Plus:* Background working with BIPOC faith communities and community-based groups.
- *Plus:* Background working in faith communities.
- *Plus:* Conversational in at least one language other than English.

About the Church Council of Greater Seattle:

The Church Council of Greater Seattle has acted as a direct service incubator, ecumenical convener, and faith-based advocacy and community organizing hub since 1919.

Candidates who have personal experience navigating the U.S. immigration system, are BIPOC, are part of the LGBTQIA+ community, and/or have a connection to a faith/spiritual community are strongly encouraged to apply.

As an Equal Opportunity Employer, the Church Council of Greater Seattle considers applicants for all positions regardless of race, color, religion, creed, gender, national origin, age, disability, marital status, veteran status, sexual orientation, or any other legally protected status.