



North Star Guiding Principles

- Use a **systems approach** to ensure policies, programs, and funding are integrated and coordinated.
- Use the [Vital Conditions framework](http://www.rippel.org/vital-conditions) (www.rippel.org/vital-conditions) to ensure there are balanced investments in urgent services and vital conditions to fuel systems change that supports thriving for all.
- Integrate **lived experience** to shape and leverage solutions that address root causes, alleviate disparities, and offer measurable results.
- Ensure funding is **diverse, sustainable, and aligned** with our strategic pillars and activities to meet our communities' needs.
- Invest in recruiting and training staff at all levels to ensure they're well-resourced and well-trained, because a **resilient workforce is essential** to success.
- **Support and invest in solutions** we know work and have county-wide impact.
- Develop a **coordinated network of community-based services** that are people-centered and strength-based to improve health and quality of life.
- Dedicate resources and funding to the people in our communities with the **greatest need**.