



## Mission:

We prevent suffering and euthanasia by providing financial assistance for veterinary care to help companion animals in crisis. We educate communities about preventing and reducing illness.

## Vision:

We believe animals are amazing and that you love them as members of your family. We envision a world where you can have access to the health care and education you need to give them their best lives possible.

We recognize and acknowledge that compassion fatigue in the veterinary team is compounded when financial resources are limited.

We help individuals and families experiencing high social vulnerability to keep their companion pet if faced with a medical crisis.

## Programs:

We save lives and make the world a better place by improving the lives of pets and their guardians. We have saved over 360 pets and have given out more than \$900,000 in grants since 2020! 90% of each dollar we raise is given as a grant to a pet family in need.

We mitigate compassion fatigue in the veterinarian community. We have over 48 veterinarian partners helping us to save lives. We give our veterinary hospital partners the opportunity to say "YES!" to pets whose only barrier to survival is monetary.

We provide free and low cost pet education on a variety of topics, taught or written by veterinarians.

Our Animal Grant Program reviews applicants and awards life-saving grants to keep pet families together, often within 24 hours.

Our Education Programs provide pet families and potential adopters with the knowledge and skills needed to ensure the health, safety, and well-being of their pets. We aim to help pets live happy and well-cared-for lives, while also promoting responsible pet parenting and reducing the number of animals surrendered or euthanized due to preventable issues.

Our Senior Grant Program provides additional resources for emergency veterinary care to this growing segment of our population.

Our Community Outreach Events aim to build connections, foster understanding of our work, and address community needs.

# Notes From Leadership

This has been a year of growth and reflection for Sage Compassion for Animals. We have increased educational offerings, community outreach efforts, and partnerships. Alongside this growth, we have taken stock of our core values and where we want to be in the future.

As a nascent non-profit, the path to the future has some challenges. But what we do is unique and meaningful. Many people consider their pet as family and/ or as one of the greatest loves of their lives. We protect that bond by providing resources with a compassionate and helping hand. We give hope to situations that too often have too little.

As veterinary costs continue to rise, future goals include expanding support to additional medical categories and increasing maximum funding per case. We know there is more work to do and more fur families needing support. Thank you for being on this journey with us. I am thrilled to share some of the achievements we made in 2024! - Lisa Coscino, Executive Director

It's been 5 years since we pulled together a diverse group of veterinarians, veterinary technicians, animal advocates, and non-profit experts to form the inaugural Board of Directors for Sage Compassion for Animals. We began with a commitment to helping pets and their families throughout the San Francisco Bay Area get the care that they needed as we supported the veterinary community in providing that expert care. Our dedication also focused on diligent stewardship of the donations we received from individuals and organizations. Thank you to those who believed in our Mission from the very beginning and to those that have found us along the way.

– Julie Smith. DVM. DACVS. CCRT. MBA. Founder + Board Member

SAGE Compassion for Animals has continued to address the critical intersection of animal and human welfare, supporting families in low to very low-income households. Under the guidance of our dedicated Board of Directors and leadership team, we've expanded our capacity to serve and are grateful for the expertise they bring to our mission.

With our various Committees and by fostering veterinary and community partnerships, we've extended our impact across all nine Bay Area counties, providing financial assistance for veterinary care, promoting spay/neuter initiatives, and educating communities on reducing illness. Together, our team remains committed to preventing suffering and empowering families to care for their companion animals in times of crisis. Thank all of you for your continued support.

- Katrina Warburton, Board Chair

# Our Impact



# Our Financials

A generous restricted donation covers our employment costs. This means that 90% of each dollar donated directly funds our Animal Grant Program.

There are many ways to give including monthly giving, estate & legacy gifts, stock gifts, matching gifts and workplace gifts.

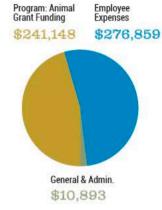
#### Revenue 2024 \$650,262

Individual Unrestricted Restricted \$252,813 \$350,000

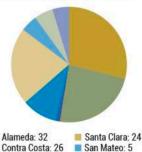
#### Net Assets:

Net Assets 2023	\$109,181
Net Assets Non-restricted 2024	\$85,529
Net Assets Restricted 2024	\$145,014
Net Assets 2024	\$230,544

## Expenses 2024 \$528,899







# ■ Alameda: 32 ■ Santa Clara ■ Contra Costa: 26 ■ San Mateo: ■ Marin: 1 ■ Solano: 6 ■ Sonoma: 9 Napa: 0

Our Successes

"Your organization has given me hope in humanity again as I did not even have the funds to cover half of the procedure necessary. Thank you from the bottom of our heart for the assistance."

Wilton's Mom

"Thank you for your collaboration, without your help. Max would not have been able to undergo surgery. And yes, we would like to help with donations for families who need help with their little loves."

-Max"8 Family

"Thank you for being so helpful in getting her better. I wish you would continue what you are doing, and I promise that when things are better, we will return and repay you so you can continue your heroic work to help pet parents like me.

-Mochi's Mom

"My husband and I have been stressed to the max applying loan after loan, working overtime to try to live and save money for Loui. We are so thankful and grateful that you will help us."

-Louis Family

"I really appreciate Sage C4A for donating the funds needed to help pay for Nala's emergency surgery. Everything was happening so fast I couldn't let my poor Nala suffer in pain. So again, thank you for giving Nala another chance in life."

-Mala's Mom

"Thank you for all the help you gave us, we are so grateful and so happy to see our cat getting better!!! We thank you!!! We really appreciate it. God bless you!"

-Taz's Family

"We can't thank you enough - all the Sage C4A team, I wish I can help your cause, if not right now I hope someday."



We sincerely thank our team, stakeholders, and partners for their unwavering support, trust, and dedication. Your contributions have been instrumental in driving our success - measured by lives saved. Together, we've achieved remarkable milestones and set Sage Compassion for Animals up for future growth.

\$100 - \$499

Anonymous (4) Elizabeth Adler Gabriel Alegre Beverly Anderson Phyllis Apple Dana Armanin Patricia Berne Stephanie Boldt Shennandoah Bridges Richard Bull

Laurence Cable Gloria Cao Shahram and Maureen Cappon-Javey Lisa Casner

Center for Animal Protection & Education Helen Chuang Alina Citrine Ann Cleland Sarah Cohen Doug Collon Robert Cool

Amanda Cooper Lisa Coscino Mary Ann Coscino Mary Ruth Cross Stephen Dearborn Christine Decker

Samuel and Diane Sunada Simonetta Turek Jackee and Lou Walker Alexander Corry Watrous Stephanie Williams Karen Withrow

James Wolf Hnin and Michelle Wong Kim and Woody Woodhouse Lisa Wu Feifei Yeh Pauline Yeung Miguel Zabludovsky

Under \$100

Anita Zuniga

Anonymous (8) Theresa Arrambide Sheila Banducci Nancy Barnes Luci Barry Carolyn Carr Linda Charter Marguerite Chase Joshua Clyne Melissa Deguara Wayne Fergerstron Marrio Fitzgerald Rob Foster

Veterinary Partners

Abbey Pet Hospital Adobe Animal Hospital Advanced Veterinary Medical Center All Bay Pet Hospital Alta View Animal Hospital Animal Eve Specialists

Animal Fix Clinic ARF Clinic (IovBound) Arroyo Veterinary Clinic Berkeley Dog and Cat Hospital Cherry Chase Pet Hospital

Humane Society of Sonoma County East Bay SPCA East Hills Veterinary Hospita El Cerrito Pet Hospital Happy Valley Pet Hospital

Community Veterinary Clinic at

Lenity Veterinary Specialists MedVet Campbell Monument Boulevard Animal Hospital North Peninsula Veterinary Emergency Oak Tree Animal Hospital OakVet Animal Specialty Hospital PETS Referral Center

Quito Veterinary Hospital SAGE Campbell SAGE Concord SAGE Dublin

In Memory of Bandit Nunes

In Memory of Lexi Muzsek In Memory of Aurora Humbird

In Memory of Aoki Calles In Memory of Happy Sakamoto

In Memory of Frijol Yanez In Memory of Eli Moore

In Memory of Cupid In Memory of Beazy

In Memory of Madiso In Memory of Maggie In Memory of Cooper

In Memory of Dory In Memory of Oreo In Memory of Snoopes General Alegre

In Memory of Betsy

In Memory of Kona Bruskiewicz In Memory of Monkey

In Memory of Colby In Memory of my Beloved Patients

In Memory of Pumpkin

In Memory of Cat at 1825 Harris In Memory of Maggie

In Loving Memory of Kona In Memory of Dash

In Memory of Bella

In Memory of Spenser the Bichon In Memory of Mocha

In Memory of Mittens In Memory of Tucker

In Honor of Bev and Bodie

In Honor of Matthew, Zucca & Archie

In Honor of Etta's 14th birthda In Honor of Micki McCabe

In Honor of Allie Turner In Honor of Abbey Kaufman, DVM

In Honor of Bob Cool In Honor of Iere B, King

In Honor of Millie In Honor of Samantha

In Honor of Vinnie and Miles Parenti

In Honor of Shmoopy

In Honor of Etta In Honor of Tater Tot

In Honor of Susan Carsen In Honor of Winston Terwilliger In Honor of Biggie and Maisy

In Honor of Maverick In Honor of Dr. Andrea Struble

In Honor of Johhny Cat

In Honor of Dennis and Becca Ryan

In Honor of Lisa Coscino

In Honor of Rusty

In Honor of Avumi, Sage and Smudge Yeh

In Honor of Gabriel Bennett Wu

In Honor of Sabrina In Honor of my sweet dog of 16 years

Team Carla Moreira Patty Prescott

Talita Stiles

Elizabeth Varela

George Kougios

Vanessa Wensing

Retired Inaugural

Board Members Sarah Cohen



Carrie Eaton

Kevin Erwin

Matthew Falk MD

Rosemary Fordwood

Stephanie Garcia Gonzalez

Daria and Rich Geraffo

Carol Fischer

Sam Geballe

Denise Gilbert

Patricia Glaser

Amber Halstead

Katy Held

Chris Falco





#### \$20,000 +

Ethos Veterinary Health Barbara Lincoln and Tim Murphy Cathy Podell Dennis and Becca Ryan Julie Smith

#### \$10,000 - \$19,999

Gina Del Vecchio Ferris Lewald Ryan Memorial Foundation

#### \$5,000 - \$9,999

Elisabeth Biddle Terry K. Contreras Melissa Hollatz and Joseph Weber Trey and J.D. Nicoud Elizabeth Richardson

#### \$1,000 - \$4,999

Anonymous (2) Malcolm and Jane Bramwell Terri Bullock Susan Carsen Wim Coekaerts Cynthia Cohen and Neal Berger Christine Culine Sue Diekman Nick and Gail Farwell **Beatriz Gifford** 

Pamela Howard William Hudson Naglee Park Campus Community Association Dan and Patricia O'Brien PayPal Giving Fund Matthew and Amy Sapp Kim and Daniel Schaefer Mary Sidlauskas Connor Smith Jay and Sally Smith Jennifer Strasser Linda Vickers Vanessa Wensing

\$500 - \$999 Anonymous Rick Bennett Toni MacAskill Leonor Raso Rootstock Wine Bar Vladimir Sadilek Julian Symons Steve and Ann Terwilliger Katrina Warburton



Jessica Scheppmann Josh Smith and Lael Culliner Jodie and Kenneth Wallace

Vineeta Hingorani Georgi Jackson Jennifer Kahn Janet Knight George Kougios Yvonne Laniz Charisse Mackey Deborah Madden Erin Madro Jenny Martin Mary Massee Holly Matthews Kelli McCarthy Kelli McCoy Judith Mcgriff Maria Milian Salcedo Nipun Misra Margie Mitchell Brita Mittal Cathie Nelson Marilyn and Tino Newman Vaivai Jill Parenti Mary Patterson Carol and Lee Perez Gwen Prichard Wanda Reeser Ling Ren Millicent Royelo Yadira Salinas Tom and Sally Schaefer Zan Brian Scheinberg Jan Schwartz George Segall Pamela Stacks Justyna Staresnick Frederick Stumpp



Laura Heldebrant Ann Henning Raul & Beverly Herrera Diana Hewitt Linda Jordan Kathy Lampl Reba Leon Candace MacEwen Elisa Meagher Carla Moreira Elizabeth Moseley Eric Nelson Georgette Nelson Nancy Nickerson Laurence Orme Gail Perdue Sara Phillips Iulie Price Sarah Ritter Davina Sabala Dennis Scheffer Linda Steele Judy Steinkraus Archana Vadya Denise Wang-Kline Carolyn Weatherbi Jacquerlyn Wheeler Till Zahner

Reina Zavala

Yvette Frojelin

SAGE Redwood City SAGE San Francisco San Francisco SPCA SFAMC (SF Animal Medical Center) Silicon Valley Pet Clinic The Animal Doctors VCA Animal Care Clinic VCA Encina Veterinary Medical Center VCA Lewelling Animal Hospital VCA PetCare East Veterinary Hospital Vet Vision

Veterinary Emergency Group Palo Alto Veterinary Emergency Group Pleasant Hill Veterinary Emergency Group San Jose

Veterinary Emergency Group San Ramon Veterinary Medical Center of Santa Rosa

(Affordable Animal Emergency Clinic) Vets in Vans

# Bark in the Park

Bay Woof News Magazine Christmas in the Park San Iose Humane Society Silicon Valley Joybound Walnut Creek PAWS (Pets are Wonderful Support) Shanti Project San Francisco Pet People Los Gatos Rootstock Wine Bar: Los Gatos -Mountain View

#### **Tribute Donations**

In Memory of Martini Scala In Memory of Ella Schiappacasse

In Memory of Dasher Chan In Memory of Kona Bruskiewicz In Memory of Cleo Holland In Memory of Bandit Covne In Memory of Nova Tanner In Memory of Tucker In Memory of Mocha In Memory of Madison

In Memory of Indigo In Memory of Dusty In Memory of Rupert Garcia In Memory of June ℰ Spike In Memory of Bixby

In Memory of Skittles In Memory of Mike Massee In Memory of Bella In Memory of Zrzek and Caesar

In Memory of Ralphie Goldman

In Memory of Maddie, Buttons, and

In Memory of Egon, Greta, Dewey

In Memory of Michael Marques

In Memory of Trixie RIP 2022

In Memory of Marley Cao

In Honor Of:

In Memory of Bunny and Frances

In Memory of Lucky Iadhay Koliwad

In Memory of Corinne and George

In Memory of Angel 'n Ivy Nickerson

In Memory of Billie ℰ Littles

In Memory of Whisper

Baxter Fardy

and Bodhi

Henning

In Memory of Sister

In Memory of Sharkie

In Memory of Morbo In Memory of Morritz

In Memory of Konan

In Memory of Mocha In Memory of Gizmo In Memory of Cisco MacEwen

In Memory of Jack, Jilly and Andi In Memory of Willy Mackey In Memory of Hopper Sim In Memory of Bella Meagher

Warm Springs Pet Hospital Wikiup Veterinary Hospital

## **Community Partners**

Ice Cream in the Park Mountain View San Jose Rotary Club Paws Committee

In Honor of Lopan Quirino In Honor of Floyd In Memory of Coconut Bosetti In Memory of Sunshine Ronco In Honor of Nahe In Honor of Ginger Howard In Honor of Alfie Correia In Honor of Cherry Martin Del Campo In Honor of Madison In Honor of Cosmo In Honor of G.G. In Honor of Julie Smith In Honor of Tara and Bodi In Honor of Alma In Memory of Ellie Greenwald In Honor of Marilyn Brandt In Memory of Wally Scheiner

#### Board of Directors

Katrina Warburton (Chair) Lissa Richardson (Secretary) Dennis Ryan (Treasurer) Stephanie Boldt Susan Carsen Renee Fernandez-Lipp Stephanie Garcia Gonz Melissa Hollatz Dan O'Brien



Would you like to see your name on this list next year? Click the paw print!



# SAGE COMPASSION **FOR ANIMALS**

Every effort has been made to confirm the accuracy of this list. If we nave inadvertently made an error or if you wish to change your donor listing in the future, please contact: Lisa at lcoscino@sagec4a.org and

