



TUBMAN CENTER FOR
HEALTH & FREEDOM

ANNUAL REPORT 2024

MEDICINE FOR THE PEOPLE



**WE DREAM
TOGETHER.
WE BUILD
TOGETHER.**



FOR HEALTH & FREEDOM.



ANNUAL
REPORT
2024



We founded the Tubman Center for Health & Freedom knowing that our survival was the bare minimum. **We deserve to thrive with institutions that are by & for us.**

We didn't come to this work by chance. Our ancestors paved the way, carving paths to liberation when none existed. The Underground Railroad was not just a route to freedom—it was a network of care and an infrastructure of collective resistance.

Danisha Jefferson-Abye,
Founder & Chief Operating Officer

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MESSAGE FROM CEO AYENAY ABYE



Dear Community,

Tubman Health understood the assignment.

We understood it in 2020, when we were in grocery store parking lots handing out masks and health information—armed with nothing but love, determination, and a vision for something better. We understood it in 2024, when we opened the Healing House and launched our own research institute to drive community-led solutions. And let's be real—we understood it long before that, because our ancestors laid the foundation, and we've been running with it ever since. Health and freedom go hand in hand.

The assignment? Build the future our people deserve. Not just talk about it. Not just hope for it. But create it—on our terms, in our image, with our people leading the way. I am grateful for everyone who dared to build a better future. We are standing in those collective dreams.

I think back to those early days—an all-volunteer operation fueled by love and belief in our people.



And now, I look around and see two thriving, community-owned clinics with a third on the way. I see the Healing House—a sanctuary where whole-person care is delivered on the daily by an amazing team of providers. I see a policy arm making waves at all levels of government. I see a research institute asking the right questions and driving real solutions.

Most of all, I see *us*. Our people—holding the line, building the future, and proving that care rooted in justice is possible.

We didn't have blueprints for the radical reimagination we envisioned for healthcare. We created them. And we used our ancestors' struggles and stories as wisdom—guiding us forward, grounding us in our identity, and reminding us that our liberation is our right.

Thank you for making 2024 such a huge year, and we're just getting started! We delivered on our collective dreams, created places of transformation, and kept showing up for each other—protecting, supporting, and keeping it real. We were out here fighting for health justice like it was our full-time job (because it is), and then we capped it all off with an epic celebration—our inaugural gala in October! That celebration is still fueling my energy today.

2025 is no different for us, this assignment isn't over. The future we're building needs *all of us*. **So, my dear friends, colleagues, comrades and family, I ask you: Will you keep going with us to health and freedom?**

The road ahead is long, but it is ours. I'm grateful for the creator to put us all in the same place, at the same time.

Together,

AyeNay Abye

AyeNay Abye,
Chief Executive Officer



Keep in touch with us!

tubmanhealth.org
(206) 725-0747

Instagram, Facebook
& LinkedIn:
@TubmanHealth



OUR TEAM

Tubman Health is built by those who refuse to accept the status quo. Our team—made up of visionaries, disruptors, and healers—is dedicated to transforming healthcare into a system that truly serves our communities. We are deeply grateful to our staff, board members, advisors, contractors, and volunteers for their relentless dedication.

Our work is not just about today—it's about generations past and those yet to come. We walk in the footsteps of ancestors, organizers, and healers who dreamed of a more just world. Their fire burns in our work, and their legacy drives us forward as we build a future grounded in justice, care, and liberation.

TEAM

AyeNay Abye,
CEO

Danisha Jefferson-Abye,
COO & Founder

Dr. Peter Asante,
Director of Health Services

Julie Chinitz,
Director of Development

Mersadies Sanders,
Director of Administration & Finance

Amanda Knights-Shi,
Director of Research & Evaluation

Tigist Berhane,
Clinical Tubman Guide

Johnny Buck,
UX Design Manager

MeLisa Carson-Goldie,
Behavioral Health Consultant/
Mental Health Therapist

Akia Harper,
Patient Experience Navigator

Jarvis Henderson,
Community Tubman Guide

Najah Hull,
Admin & Bookkeeping Assistant

Jennifer Luna,
Clinical Operations Supervisor

Elizabeth Mack,
Nurse Practitioner

Dr. Imani Owens-Bailey,
Naturopathic Physician & Acupuncturist

Karina Patel,
Public Affairs Manager

Tiara Ranson,
Research Associate

Dr. Sabeena Setia,
Clinical Tubman Guide

Trinh Vo,
Executive Assistant

BOARD

Nacala Ayele
LaKeith Asphy
Amiira Barton
Dr. Ben Danielson
Curtiss Calhoun
Carmen Davis
Imani Dinish

Angela Garbes
Dr. Marleen Haverty
Fernando Mejia-Ledesma
Martine Pierre-Louis
FrancXs Placide
Emijah Smith
Makani Themba



2024 COMMUNITY AMBASSADORS

Kris Hermanns
Monisha Harrell
Brenda Majercin
Mary Pearson
Jiquanda Nelson
Nacala Ayele
Curtiss Calhoun
Angela Garbes

Bonnie Nelson
Eric Pettigrew
Nicole Pettigrew
Connie Proctor
Katie Renschler
Kristin Ryan
Emijah Smith
sue taoka



SECURING A FUTURE OF HEALTH & FREEDOM: 2024 & BEYOND

In 2020, amid a global pandemic and a resounding call for justice, we founded the Tubman Center for Health & Freedom to create healthcare that truly serves our people. Five years later, we are delivering on that vision in powerful ways.

In 2024, Tubman Health expanded our revolutionary, integrative care model across two community-owned clinics, laying the groundwork for our third and largest site yet. With every step, we are proving that when community leads with our own solutions, transformation follows.



At Tubman Health, healing is inseparable from land, power, and self-determination. By owning and stewarding our healing spaces, we are securing a future where our families have access to care rooted in justice, dignity, and liberation.

In 2024, we deepened our investment in land and infrastructure, ensuring our clinics are more than healthcare sites—they are hubs of health, resilience, and community power.



HOW WE BUILT THIS FUTURE IN 2024

2024 was a year of bold strides and deep commitment. Together, we are not just reimagining healthcare—we are building it, owning it, and ensuring it serves us for generations to come.

- ✓ Services & Programs – Provided premier clinical care and holistic healing.
- ✓ Healing Spaces – Opened the Healing House as a micro-scale model of our full vision.
- ✓ Land & Assets – Secured sites that guarantee community ownership of our care.
- ✓ Transformative Research – Led research that asks the right questions to shape the future of health.
- ✓ Community Power – Continued to build networks of support, advocacy, and collective action.





OUR TOGETHERNESS IS OUR GREATEST STRENGTH

At Tubman Health, we know that true transformation happens when we come together—when we care for one another, build alongside each other, and remain steadfast in our shared vision for health justice. Our journey has been powered by the unwavering commitment of our community, partners, and supporters who believe in #MedicineforthePeople.

We have come this far because of you. From grassroots organizers and frontline healers to donors, volunteers, and partner organizations, every person who has walked with us has contributed to this movement.

This year, we celebrate the power of collective action. We honor the relationships that sustain us, the wisdom we inherit from those who came before us, and the dreams we are realizing for future generations. Because when we move together, we move farther. And when we care for each other, we all thrive.

Thank you for being part of this journey!





Voices

OPINION | Harriet

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1. On Dr. Martin Luther King, Jr. Day, Tubman Center for Health & Freedom staff and supporters joined the Seattle MLK Jr. Coalition's rally and march—a powerful day of collective action in our community.
2. CEO AyeNay Abye joined The Day with Trae to share an exciting update on our growth.
3. We were grateful to have an amazing group of ambassadors supporting us throughout the year!
4. Tubman Health hosted a Center for Third World Organizing (CTWO) Community Action training.
5. Tubman Health participated in the Fred Hutch Colorectal Cancer Awareness Event.
6. We were proud to have a powerful op-ed by our founder published in the South Seattle Emerald in honor of Harriet Tubman Day. A tribute to our namesake and a call to action for health justice!





7



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7. We hosted two incredible interns, Mimi Linden and Ellis Goldbas, from Seattle Academy. Through their senior project, they learned about culturally relevant health communications, created fun TikToks, and brought amazing energy to our team. They have bright futures ahead!
8. Tubman Health board and staff gathered for our annual retreat, blending strategic planning, team bonding, and plenty of fun, all while deepening our commitment to the mission ahead!
9. We were happy to receive press coverage in the South Seattle Emerald and Seattle Medium, highlighting our work in health justice and community-driven care.

COMMUNITY HEALTH RESEARCH INSTITUTE

The Community Health Research Institute (CHRI) at the Tubman Center for Health & Freedom is dedicated to advancing health equity through research that centers the lived experiences and needs of marginalized communities. By leveraging both qualitative and quantitative research methods, CHRI is committed to developing innovative, community-driven solutions that address the root causes of health inequities.



Setting a Strong Foundation for Years to Come

For the past four years, we've been dreaming, listening, and co-creating with our communities—and now, we're turning those dreams into reality. Together, we've built a community-designed model of care that's ready to change the way healthcare is delivered.

In 2024, the research team laid the crucial groundwork for our clinical trial which will be taking place over the next three years. Through our study, we will test the effectiveness and implementation of our model of care to ensure it is both community-designed and -approved.

By 2027, when we open our third clinic, we will have systems in place to ensure it's sustainable and true to the vision our community entrusted to us. Together, we're building a future where healthcare truly works for everyone.

Health Justice Internship at Rainier Valley Leadership Academy

We had the most fabulous time hosting 11 incredible interns, ranging from 6th to 11th grade, through our Health Justice Pathways Internship! These amazing young people dove deep into social justice, health equity, and mental wellness, exploring how to make an impact on their communities. We took a field trip to the University of Washington, where the scholars got a chance to see health careers in action.

We're so proud of these future health leaders and look forward to offering this internship again!





Additional Highlights:

- Launched the Community Health Research Institute and promoted our Research & Evaluation Director, Amanda Knights-Shi, to lead the way!
- Attended both the Washington State Public Health Association's and American Public Health Association's annual conferences.
- Tubman Health American Public Health Association/Kaiser Permanente Community Health Fellow Mariah Jiles and Research & Evaluation Director Amanda Knights-Shi presented research on data disaggregation at the Othering & Belonging Conference in Oakland, California.
- Conducted a powerful provider visioning study, interviewing over 20 providers to reimagine a healthcare system that nurtures caregivers and creates sustainable careers in the field.
- Released our Payment Models report looking at barriers and opportunities to create an enabling financial environment for our community-designed model of care.
- Received an Engagement Award from the Patient-Centered Outcomes Research Institute for 2025-2027.
- Expanded our team with amazing talent: two Masters of Public Health capstone students, a social work intern, a Kaiser Permanente Community Health Fellow, a Research Associate, and a UX Design Manager.
- Continued to dream with community through our mental wellness vision board. Community continues to express high desire for complementary and alternative medicines and holistic wellness, including movement as medicine.
- Created innovative clinical simulations in close collaboration between our research and clinical care teams, ensuring our community-designed model stays true to its vision and values.
- Grew our team of mentors and continued to build out partnerships with researchers, notably at the University of Washington School of Medicine.

CLINICAL CARE

From our beginnings, it has been clear that community wants access to Tubman Health's model of care as soon as possible. We have worked tirelessly to scale our model of care to deliver it to as many community members as possible. 2024 was huge with the opening of the Healing House! We are so excited to have a team of committed providers from our community who deliver loving, transformative health services.



THE FREEDOM CLINIC

School-based health center at Rainier Valley Leadership Academy. Opened in 2023. Provides holistic care to scholars, staff, and soon families.

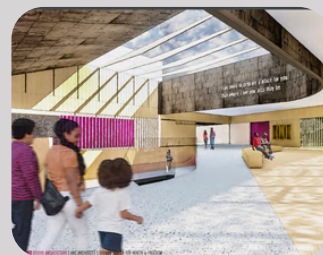
- Partnered with Roots Dental to provide dental care to scholars.
- Completed renovations, including space expansion and aesthetic enhancements such as new wallpaper, reflecting community's wishes.
- Offered Health Justice Pathways internship to 11 scholars.



THE HEALING HOUSE

Micro-center located near Franklin High School. Opened in 2024 to deliver and evaluate our community-designed model of care while the third clinic is being built. Capacity for 500 primary care patients.

- Purchased community-owned facility.
- Set up a retreat-like clinical space in alignment with Tubman Health Built Environment Design Report.
- Grew collaborative care team and created systems to welcome patients and families.
- Brought community members into our space through open houses and newly-launched Tubman Gatherings (e.g. yoga).



THIRD CLINIC

Largest clinic being built at the Rainier Beach light rail station. Opening in 2027 with capacity to serve 12,000 patients.

- Completed the Early Design Guidance Process with the City of Seattle.
- Engaged with community to get feedback on the plans for the clinic through in-person and online community feedback sessions.
- Continued to raise funds for construction.





Tubman Health's model of care is truly one-of-a-kind. It's not just about what happens in the walls of an exam room—it's about healing the whole person. At the Healing House, we've created a space where our people feel safe, nurtured, and supported, surrounded by lush gardens, natural light, and art from the community.

Tubman Health practitioners take the time to understand our patients' needs and dreams for how they deserve to be cared for, their past traumas and experiences, and their needs beyond just their medical condition. We're not merely treating symptoms—we're working alongside our patients to help them heal in every sense of the word.

Dr. Peter Asante,
Director of Health Services



Additional Highlights:

- Grew systems for our collaborative care team structure.
- Launched our Tubman Guides program in alignment with community's dreams for concierge healthcare navigation support inside and outside of the exam room.
- Launched Tubman Gatherings to bring community together through programming such as yoga, cooking classes, and more.
- Created transformative healthcare experiences for dozens of patients in 2024 and will continue to do so in 2025 and beyond.



POLICY & ADVOCACY

In 2024, we continued to center relationships and value-based advocacy at all levels of government, securing new investments for community-led solutions and strengthening partnerships with elected officials and grassroots organizations. We supported community partners in advancing equity-driven policies while building out the internal systems needed for the continued growth and impact of our policy arm.



FEDERAL

- Congressman Adam Smith visited Tubman Health's Admin Offices in January 2024, deepening federal engagement with our work.
- Tubman Health CEO AyeNay Abye, Public Affairs Manager Karina Patel, and Public Health Intern Kendra Canton joined Congressman Smith's Minority Health Roundtable at his Renton offices.



STATE

- Tubman Health mobilized in Olympia for Advocacy Day, where our team met with legislators to champion community-driven health solutions.
- We secured state investment in workforce development, supporting Tubman Health's innovative approach to caring for the caregivers.
- We strengthened relationships with state agencies, expanding collaboration and influence to drive equity-centered policy solutions at the state level.



KING COUNTY

- We were proud to host King County leaders at the site of our third clinic, offering them a firsthand look at the Tubman Health experience.
- Tubman Health was featured in the county's Juneteenth video, alongside other community organizations who do critical work in our community.



CITY OF SEATTLE

- We strengthened relationships with Seattle City Council, ensuring community solutions and needs remain at the forefront of local policy conversations.
- We completed the Early Design Guidance process for our third clinic, marking a key milestone in expanding our community-owned healthcare model.
- We advocated for the Equitable Development Initiative (EDI) by demonstrating its vital role in advancing health justice and preserving community power in our neighborhoods.

HONORING MALIK NKRUMAH DAVIS



A beloved community member, advocate, and friend, Malik Nkrumah Davis was a steadfast supporter of Tubman Health. We met Malik through his work as Legislative Aide for Seattle Councilmember Alex Pedersen. It was his deep, personal connection to the mission of Tubman Health that truly marked him as one of us. He often said he needed Tubman Health—for his own well-being, for his loved ones, and for his community.

Malik was brave. He was kind. He was a tireless advocate for the people, always paving ways for community in his work. His loss leaves an unfillable void in our hearts and in the fight for justice. Malik deserves to be remembered and honored for his unwavering commitment to liberation, his compassionate spirit, and his powerful legacy of service.



AHSHAY

UPDATE FROM TUBMAN HEALTH FISCALLY-SPONSORED GROUP AHSHAY

www.ahshaycenter.org

Message from Dr. Ben Danielson, AHSHAY Director:

AHSHAY is very grateful for the fiscal sponsorship of the Tubman Center for Health & Freedom. The mission of AHSHAY is to unbuild the fortifications of youth incarceration and build up the fortifiers of health and hope for youth. Our work is built on an understanding of the ways that racism and other forms of oppression directly impact young people's lives. We strive to bridge spaces, engage multigenerational brilliance and ultimately cultivate youth leadership.

For AHSHAY, 2024 still felt like a start-up year, although the year was actually marked by a significant amount of center solidification. Our ability to do our work and the results of our efforts became more tangible. As the storm clouds of political change hung over the end of the year, our steady purpose sustained our momentum.

Organizationally, in 2024 AHSHAY benefited from the ability to secure office space that inspires creativity and convening. Some staffing changes occurred but we have a very talented crew of six who have navigated complex work with a sense of joy and intrepid spirit. We continue to grow and know ourselves through our summer retreat, in our project-related gatherings and in shared endeavors like outfitting our office space.

Our biggest project, Fortifying Futures, a project designed to cultivate programs that would help realize communities where youth incarceration and youth homelessness were unimaginable, advanced through stages of early challenges, to deepening relationship-building, to increasing ideation and creativity. Fortifying Futures sparked the initiation of another project, with Garfield High School, which aims to follow the students' leadership as they work to create a documentary regarding their high school experience and gun violence. By the end of the year a third project, involving teens creating children's books for younger children, was in its early inklings.



In the realm of ‘unbuilding’, we continue to work with King County on its Juvenile Detention Center decommissioning plans. We also continue to work at the state level, especially through participation on the Partnership Council of Juvenile justice, to advance policies that add a greater understanding of racism, adolescence, mental health, and trauma. Additionally, we are working more and more with brilliant people trying to create policies that address unhoused youth. Nationally, much of the focus has been on issues related to risk for incarceration, like child welfare systems, foster care and immigrant rights.

We have talked about our work as moving live we’re on a river, not on a railroad; no straight lines, different currents, steering, and knowing that each bend brings new adventures. I feel deeply honored to be on this journey with an amazing AHSAY team and to be able to try to support Black, Brown and other marginalized youth. Our connection to Tubman has also made our work feel like it is part of a bigger purpose.



INAUGURAL GALA RECAP

A Night's Journey



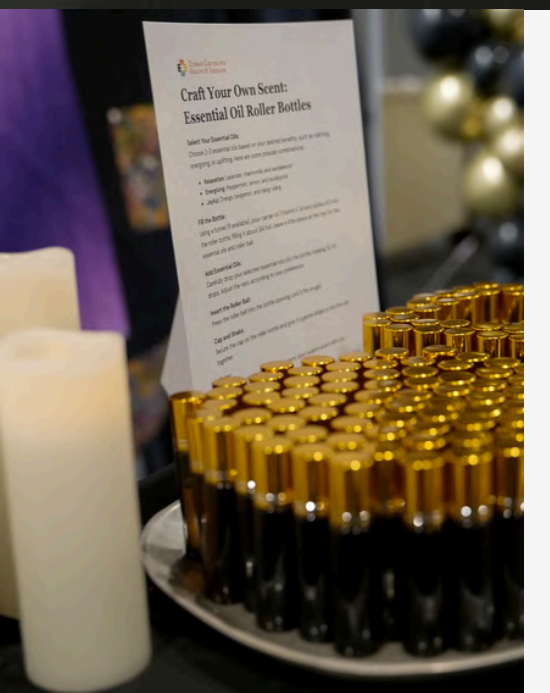
The 2024 inaugural A Night's Journey Gala was a powerful gathering of community, vision, and commitment. Together, we honored our ancestors' dreams and affirmed our collective path toward liberation and health justice.

In uncertain times, we are certain of one thing: we have each other. Our keynote speaker, Malkia Devich-Cyril, spoke the words we needed to hear, reminding us: "I am here with you." Guided by this, we turned to one another and affirmed our presence in this movement.

Thank you to our guests, community partners, sponsors, and every person who played a part in making this night unforgettable. We are building something revolutionary—together.

350 GUESTS

\$424,100+ RAISED



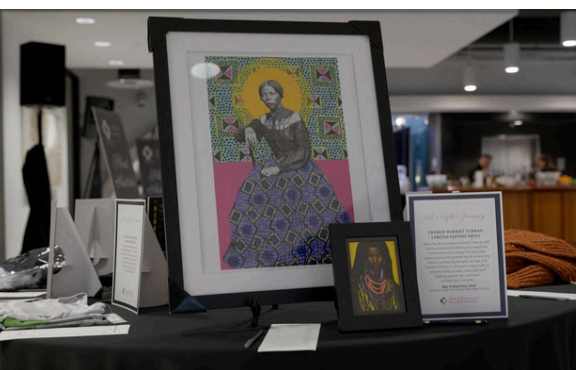


GALAXY SPONSOR



NORTH STAR SPONSORS

Community Health Plan of Washington
Byrd Barr Place
EVOKE Studio Architecture
Fred Hutchinson Cancer Center
Inatai Foundation
Kaiser Permanente
UW Medicine
Verity Credit Union



...AND WE'RE DOING IT AGAIN!
OCTOBER 11, 2025

Learn more at www.tubmanhealth.org/gala



*A Night's
Journey*
5TH ANNIVERSARY
GALA



FINANCIAL SUMMARY

REVENUE

TUBMAN FOUNDATION GRANTS	\$607,925
TUBMAN GOVERNMENT GRANTS	\$2,645,335
TUBMAN COMMUNITY & PHILANTHROPIC GIFTS	\$985,596
TUBMAN CONSULTING & TECHNICAL ASSISTANCE	\$10,500
SERVICE & PARTNER CONTRACTS	\$221,463
STATE CAPITAL REIMBURSEMENT REVENUE	\$1,203,354
ANNUAL FUNDRAISER	\$425,026
AHSHAY GRANTS & DONATIONS	\$461,768
TOTAL ORGANIZATIONAL REVENUE	\$6,560,966

EXPENSES

DIRECT PROGRAMS	
COMMUNITY HEALTH RESEARCH INSTITUTE	\$39,127
POLICY & ADVOCACY	\$35,964
HEALTH SERVICES	\$245,941
AHSHAY	\$1,137,367
TOTAL PROGRAM	\$1,458,399
OPERATING, ADMINISTRATION, BUILDING	
PERSONNEL - WAGES & BENEFITS	\$1,525,839
PROFESSIONAL SERVICES & CONSULTANTS	\$94,852
STAFF & BOARD DEVELOPMENT	\$91,623
ANNUAL FUNDRAISING EVENT	\$105,419
OVERHEAD & OPERATING	\$250,191
TOTAL OPERATING & ADMINISTRATION	\$2,067,923
TOTAL ORGANIZATIONAL EXPENSES	\$3,526,322

CAPITAL PROJECT

CAPITAL DEVELOPMENT & PROJECT MANAGEMENT	\$953,180
TOTAL CAPITAL PROJECT INVESTMENTS	\$953,180





THANK YOU

Our very first \$20,000 was raised by grassroots community supporters—proving that when we come together, we build something unstoppable. Now, in our fifth year, the momentum is stronger than ever!

Look at this beautiful list of people who have given to Tubman Health in 2024—whether through \$1 or \$100,000—each contribution fuels our mission for community-driven, liberation-centered healthcare. This is people power in action. This is how we rise.

Thank you for believing in us, for investing in health justice, and for making this movement possible.

COMMUNITY SUPPORTERS

Anonymous
Aman Abye
AyeNay Abye &
Danisha Jefferson-Abye
Hafidha Acuay
Huston Adair
Laurie Adams
Terri Adams-Kincaid
Michael Adusah
Jennifer Ahmann
Carolyn Akinbami
Andrea Akita
Adam Akullian
Joanne Alcantara
Dominique Alex
Claudia Alexandra Paras
Michelle Anderson-Olivier
Marie Angeles
Peter Asante
Fawna Asfaw
Sandy Aslanian
LaKeith Asphy
Marie Augustine
Janis Avery
Nacala Ayele
Aileen Balahadia
Ziquora Banks
Maggie Bardacke
Maria Barrientos
Joan Bartz
Lauren & Rue Beck
Paul Benz

Brandon Bird
Nicole Black
Jen Blackwood
China Bolden Jarvis
Reya Born
Emily Brice
Dr. Pauline Brooks
Audi Brown & Julie Brown
Senait Brown
Colina Bruce
Johnny Buck
Joe Burmeister
Bryce Burnet
Erin Burrows
Larry Buycks
Angie Buysse
Michael Byun
Curtiss Calhoun
Sheila Capestany
Mariann Carle
Emily Carmichael
Tysonia Carr
Danita Carter
Nicole Cathain
Jondou Chen
Amy Chinitz
Joan & Joel Chinitz
Julie Chinitz
Lori Chinitz
Alison Chinn Holcomb
Priyanka Choudhury
Renee Chu

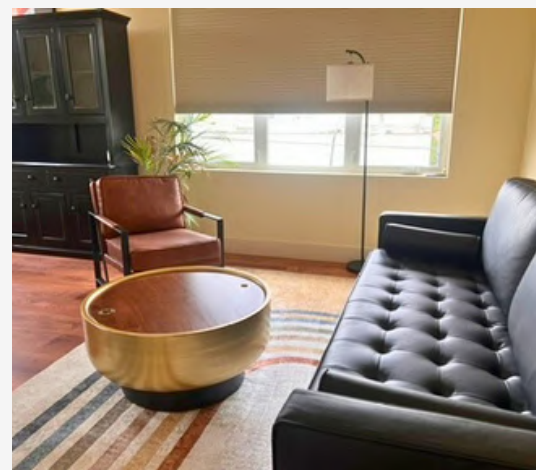
Arlene Clark
Jaycee Coleman
Rashad Collins
Devon Connor-Green
Carla Costa-Sandine
Merril Cousin
Stuart Cripe
Annette Cummings
Susan Damour
Channing Daniel
Ben Danielson
Zoe Darling
Brooke Davies
Carmen Davis
Melissa Day
Kara de Maine
Dee Dhlamini
Jeff Dickerson
David DiGiuseppe &
Kathy Park
Sara Dilley
Molly Dinardo
Anna Dinh
Charles Doner
Deirdre Doyle
Patricia Egwuatu
Lucy Elenbaas
FrancXs Elkins-Placide
Dave Enslow
Sara Erickson
Evelyn Eskin
Stasha Espinosa



Priscilla Estrada
 Gloris Estrella
 Thomas Fanelli
 Peter Feichtmeir
 Eric ffitch
 Carson Flora
 Telitha Floyd
 Ruth Forman
 Allyson Fredericksen
 Hal & Sandi Fredericksen
 Jeremy Fredericksen
 Aguilar & Veronica
 Aguilar Lujan
 Theresa Fujiwara
 Angela Garbes
 Joseph Gardner
 Bobbi Geiger
 Stephanie Gianarelli
 Meriah Gille
 Kendra Goldbas
 Greg Gordor & Val Gordor
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 Toshiye Ishisaka
 Desiree Israel
 Barbara Jackson
 Candace Jackson
 Marissa Jackson
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 Martha Johnson
 Nora Johnson
 Lynnette Jordan
 Harbir Juj
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 Manami Kano
 P Karimi-Taleghani
 Jodie Katon
 Sarah Key
 Morgan Keys
 Beverly Kimmons
 Kimi Lee King

Rachel Klein &
 Denny Trimble
 Cabug Kluesner
 Nigel Knights
 Doris Koo
 Janice Kosman
 Kent Koth
 Stephanie Kuehnert Lewis
 Marie H. Kurose
 Ellen Kuwana
 Bernard Langer
 Lori Langston
 Lisa Laurente
 Linda Lauw
 Sean Lawler
 Erin Lee
 Jamie Lee
 Steven Lees
 Michaela Leslie-Rule
 Eda Levenson
 Mahelet Linden
 Sallie Dacey &
 Michael Linenberger
 Erika Lorenzana Del Villar
 Jennifer Luna
 Elizabeth Mack
 Nicole Macri
 Tania Magaña
 Michael Maine
 Michelle Majors
 Antoinette Malveaux
 Behnaz Mansouri
 Richard Mar
 Gillian Marshall
 Kevin McCarry
 Jaci McCormack
 Stewart McCullough
 Christy McFall
 Ashley McGirt





BY THE PEOPLE, FOR THE PEOPLE

Emer McKenna
Sam McVeety &
Jordan Goldwarg
Michelle Merriweather
Khadija Mohamed
Martha Moreno
Vanessa Moses
Tessa Muriello
Emily Myers
Susanna Myers
Bonnie Nelson
Jiquanda Nelson
Mai Nguyen
Kelsey Noonan
Rahel Nuguse
Lori Oliver
Tamria Olson
Nihad Omerovic
Tanja Omeze
Anna Osborne
Jason Owens
Imani Owens-Bailey
William Packard
Catherine Pagano
Carmelle Palomino
Kathy Park
Karina Patel
Mary Pearson
Daniel Perez Moreno
Eric & Nicole Pettigrew
Sean Phelan
Vaidehi Pidaparti
Martine Pierre-Louis
Prathiba Pinnamaneni
Will Pittz
Constance Proctor
Kevin Proctor
Rodney Proctor
Merlin Rainwater

Tali Rausch
Edward Redmond
Jill Reese
Srilata Remala
Katie & Scott Renschler
Jonathan Richards
Suzanne Roberts
Carina del Rosario &
David Roesel
Becca Miller Rose &
Adam Rose
Randy Rowland
Kristin Ryan
Kirsten Saint
Mersadies Sanders
Kim Sarnecki
Monica Sarratt
Curtis Schoen
Rozanni Senanayake
Sheree Seretse
Sabeena Setia
Elizabeth Seymour
Delina Seyoum
Amanda Shi
Rachel Shober
Elizabeth Moore Simpson
James Sims
Dena Singleton
Elizabeth Slye
Emijah Smith
Jen Soriano
Ingrid Stegemoeller
Lesley Steinman
Scot B Sternberg
Chipalo Street
Cherag Sukhia
Barbara Swanson
David Tan

sue taoka
Rachel Tausend
Lena Nicole Tebeau
Makani Themba
Sabine Thomas
Chris Thompson
Joy Thurman-Nguyen
Patrice Tisdale
Karen Toering
Karen Trilevsky
Dawn Trudeau
Sabrina Urquhart
Jackie Vaughn
DonYeta Villavaso-Madden
Liz Vivian
Trinh Vo
John Vogel
Jay Waltnunson
Valentina Warner
Wendy Watanabe
Sara Waterman
Sami Whitcomb
Anna & Eli Williams
Brooke Williams
Oliver Williams
Sherry Williams
Kate Wilson
Karen M Winston
Che Wong
LaVerne Woods
Andrea Yip
Brianna Zajac
Dena Zaldúa &
Cameron Duerden
Aron Zekarias



Thank you to our institutional supporters.

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Prathiba Pinnameneni, of Kaiser Permanente, joined us for a community open house and architectural feedback session at the Healing House. Here she chats with Sarah Everett of barrientos Ryan, Tubman Health's developer.

TRIBUTE

At our inaugural A Night's Journey Gala, we created a sacred space to uplift and remember those who came before us—those who would have wanted to see Tubman Health thrive. In a powerful act of collective remembrance, a community member made a generous \$50,000 donation in honor of the ancestors.

Throughout the evening, guests inscribed the names of their loved ones and placed them in our collective lantern, a glowing tribute to the light they continue to shine on our path. This offering is a testament to the love, strength, and vision of those who paved the way, reminding us that *we are our ancestors' wildest dreams*.



WITH LOVE, WE HONOR:

Princess Beverly Williams

Bill Moses

Alana Devich Cyril

Janet Cyril

Peter James Cyril

Marion Cyril

David Schofield

Uncle Bob Santos

Dwight Mizuguchi

Grace Lee Boggs

Yuri Kochiyama

Connie Mitchell

taught me how to be strong

and independent

Lucinda Harper

Your love and wisdom set

my life to be full of

hope and opportunity. Thank

you and love you!

Margaret "Peg" Saint Clair

Barbara & Rev. A.L. Thomas

Sharon Tucker

Frazier Smith

Doretha Pavageau

Petra Davila (Little Grandma)

Eugelio Juarez (Yampa)

Maria Esther Juarez (Yama)

Christopher David Zavala

(Chris)

Elizabeth Marescot 8/18/2020

The best mom a girl could
hope for!

Patrick Barnett

Paulette McKenzie

Maurice Packard

John Hunter Jr.

Debbie Bussell-Chambers

1974-2024

Charles Jefferson, Jr.

Marjorie Jefferson

Charles W. Jefferson

Kailash Patel

Santa Ma

Ganga Ma

Nadina Wilson

Chris Goldie- Nov. '23

Allisone McClanahan

Forever 26

Dr. Aminta Henriette Badian

Kouyate

Joseph and Dionisia de Castro

Zakeria Ahmed

Neysa and Mario Lorenzana

Mary Alice Curry Cummings

Daria Elenzano Balaoung

Thi Oanh Nguyen

Caridad Meren

Bill Daley

William Connor 2023

Eva "Elaine" Watson 2023

David J.

Estella J.

Jim

G. Fanny Roscoe

My Lola – Lilia Zaragoza

Marty Sorensen

Fiery advocate for

underserved communities

Dodi Cole

Spitfire and community

supporter

Don Smith



For Dad...
 love you, miss you. Rest
 well under that tree
 Shamsi Srani
 Mr. and Mrs. Odie B
 & Elzada Lowe
 Mr. and Mrs. Thomas
 & Bessie Myers
 Mr. and Mrs. Dewey
 & Mary Hunter
 In honors & loving memory of
 my first-gen dad
 (Japanese American) Ted
 Kuwara. Love, ek
 Ronald Leo Fraser
 Rahwa Habte
 Valarie Mae Hotch-Torres
 Colleen & Anthony Sinsky
 Aren Wilder
 Snow Shea
 Ram and Kamla Hingorani
 Lois Bennett Elkinton
 beloved mother
 Mary Matsuda Gruenewald

Elena – 14 yo
 Jean Cheney
 In memory of Judy Mims
 Amari Rose
 Axel Stabenau
 Du warst nie allein
 My parents Dashley Graham
 and Nancy Mann
 Paulette Bussell 1948-2024
 Celestine Thomas
 Ralph Stanman
 Ana Guzman
 Allyson Fredericksen
 Tara Sisco & Barbara Holt
 My mother and great
 grandmother. Both would
 have loved a place like
 Tubman.
 Tina Marie Roberts-
 McGilberry, my mother
 Jon Reynolds
 Kristin McCulloch
 Che Wong
 Elder Mona

Malik Nkrumah Davis
 Smowhalla Carol
 Puckhyahtoot
 Wateowshalik Suptixalwy
 Terfu Asfaw & Shakeh
 Saumon-Asfaw
 Activists, Educators
 FAMILY
 James L. Hamilton
 William Jones
 Augustus Lastrappe
 Diop Matar Samba
 Sarah & Herman Auerbach
 Isabel Moreno Salas
 Letticia Ballersteros-Abye
 Gash Abye
 In loving memory of
 Thach Vo, Danh Vo and
 Trinh Duong
 Furry Family: Rocky, Chimu,
 Nina Simone, Rex,
 Marcus, George, Guero,
 OSO, Estrella

Love.

For the people!
 In love & power.

To my parents.

To all my helpers, here and past.

To my relatives here and on the other side. With love!

For all who have not had a voice, here is where you will sing.



We are an abolitionist organization. Our namesake is not adornment. We stand firmly in the right to health and freedom and against systems that make those in our communities unwell. In order to improve the health of the people, we must address social determinants of health by abolishing systems and practices that make us sick. By utilizing complex systems theory and lessons from The Movement, we understand that we must abolish existing systems of harm and REPLACE them with systems that work for the masses. We reject White supremacy in all its forms and processes. We will not perpetuate white supremacy in any of its manifestations. This means: We work to interrupt racism, homophobia, ableism, sexism, xenophobia and afrophobia. We reject blood quantum measures. We reject any narrative that pits one marginalized group against another. We reject the status quo and standard systems operations, knowing that in America the status quo and systems are deeply rooted white supremacy. We build and create toward our vision. We refrain from reactionary, short-sighted, convenient and procedures. We use our values as a compass and Movement insights/wisdom as our map to build, grow, strengthen and deepen the work of the Tubman Center for Health & Freedom. We exist on our terms. For our terms. Whether in academic or clinical research, or in our partnerships with white-led institutions, our communities must direct the work that is meant to have an impact on our communities. We believe in offering the finest medical care to those who are most sick, most medically complex and underserved. We reject charity care models. We are not motivated by cost-saving healthcare; but by quality and sustainability in offering clinically advanced, patient-centered, culturally appropriate, accessible, and equitable care to those who need it most. Because erasure and invisibility are forms of white supremacy, we root our work in love, acknowledgement and appreciation. This means: We pay respect to the cultural lineage of the medicine. We recognize and tend to the people. We offer deep listening, honor requests, show up authentically, and demonstrate dignity and respect. We do not perpetuate scarcity. We recognize that the system we live in does not serve us. We believe that we are enough and that we are worthy of everyone's resources. We are fair and just in our use of resources and that we do not need to compete with other people over resources. We do not need to compete over crumbs left by someone else's table. We believe in the power of the Community. Our power is in the collective power that can be built among the people, is the foundation of our work. Community is critical to our success. We take the time to build our community. * We live and work our values. We acknowledge that we are on Indian land and that the U.S. government promised to provide healthcare to Native people when stealing this land - a promise that they have failed to uphold. We are committed to honoring the commitment of providing



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HEALTH & FREEDOM**



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A NIGHT'S JOURNEY GALA**

