



WCC Rep-in-Development Competencies

1) General

- a. Signs and adheres to the WCC Judges Code of Conduct.
- b. Coffee Knowledge
 - i. Discusses, describes, and recognizes coffee information according to SCA CSP intermediate level.
- c. Passionate about the specialty coffee industry.
- d. Follows and understands current industry trends.
- e. Cooperates with others and supports the success of the WCCs.
- f. Exhibits professional behavior throughout the WCC or CB Event.
- g. Exhibits a competitor first spirit.
- h. Demonstrates creativity and can troubleshoot quickly.

2) Project Management

- a. Clearly communicates with judges, competitors, and the Competition Body before, during, and after the event.
- b. Confidently prepares and executes the Judge Workshop.
- c. Well prepared for the CB event.
- d. Communicates effectively with the CB.
- e. Organizes constructive feedback sessions for competitors, judges, and/or the CB.
- f. Manages complex conditions and diffuses difficult circumstances.
- g. Ensures the best resolution to the competition while on-site.

3) Competition Supervision

- a. Exhibits Head Judge skills.
- b. Creates practical judge schedules considering conflicts, deliberation, and timings of the event.
- c. Maintains and manages all necessary tools such as tally sheets, copies of scoresheets, scorekeeping files, etc., and can adjust them if needed.
- d. Confidently leads competitor meetings and debriefs.

4) WCC Rep Role

- a. Completes the Pre- and Post-Event reports required by SCA within 2 weeks of the event.
- b. Completes the WCC Rep-in-Development assessment and communicates it to SCA within 2 weeks of the event.
- c. Understands how and who to ask for assistance during a CB event.
- d. Understands how to find the CB tools.
- e. Maintains calm under pressure.
- f. Demonstrate ability to manage complaints from competitors.