

**City of Salem  
Mayor**



**Chris Hoy**

**Occupation:** Mayor, City of Salem

**Occupational Background:**  
30-year law enforcement career in the Sheriff's Offices in Clackamas, Marion, and Lincoln counties

**Educational Background:** BA Political Science, Willamette University

**Prior Governmental Experience:** State Representative, House District 21; Salem City Councilor for Ward 6; Salem City Council President; Vice-Chair, Mid-Willamette Valley Homeless Alliance; Chair, Salem Housing Authority; Member, Marion County Local Public Safety Coordinating Council; Chair, Salem Climate Action Plan Committee; Chair, Salem Bond Oversight Steering Committee

**RE-ELECT MAYOR CHRIS HOY — GETTING THINGS DONE FOR SALEM**

**Improving Public Safety**

Using his 30 years of experience in law enforcement, Mayor Chris supported Salem Police in implementing a successful community policing model.

**Housing Our Unsheltered Neighbors**

Under Mayor Chris' leadership Salem opened and maintains three micro-sheltering sites, provides a Navigation Center and three permanent supportive housing developments, maintains a Safe Vehicle Parking Program, and deploys an SOS Team to provide sanitation and referral services. Salem now has 1,000 beds for unsheltered people.

**Building More Affordable Housing**

Since Mayor Chris took office Salem has added more than 1000 units of affordable housing with more planned for the future.

**Leading Our Economic Recovery**

The Oregon Employment Department reports that Salem job growth outpaces that of any other major city in Oregon — thanks in part to Mayor Chris' leadership in economic development.

**Transforming Our Downtown**

Mayor Chris leads a renaissance of Salem's downtown to make it both a destination and a residential community.

**Rebuilding Our Infrastructure**

As Chair of the Bond Oversight Committee, Mayor Chris continues to improve streets, bridges and sidewalks throughout the city.

**Mayor Hoy is Endorsed by**

- Council President Virginia Stapleton
- Councilor Linda Nishioka
- Councilor Trevor Phillips
- Councilor Micki Varney
- Jeremy Gordon, Polk County Commissioner
- State Senator Deb Patterson
- State Representative Tom Andersen
- AFSCME Local 2067
- Oregon League of Conservation Voters

For more information go to [chrishoyforsalem.com](http://chrishoyforsalem.com)

*(This information furnished by Chris Hoy and is printed exactly as submitted)*

The above information has not been verified for accuracy by the county.

**City of Salem  
Mayor**



**Julie Hoy**

**Occupation:** Small business owner; Salem City Councilor

**Occupational Background:**  
Recording, Performing Artist; Author; Speaker; nonprofit volunteer

**Educational Background:**  
Phil Mattson School of Music; Shoreline Community College

**Prior Governmental Experience:** Salem City Councilor

*"Julie cares about us and is the only candidate prioritizing public safety, keeping our kids and streets safe."*

**Darlene Joynt, Salem Mom**

"As a 30-year resident of Salem, and now as a city councilor, I am seeing our community struggle. People are tired of feeling unsafe, paying more for fewer services, and watching the city spend millions of dollars only to see more homeless folks struggling. Government must do better.

Salem doesn't have a revenue problem, we have a priorities problem. I actively opposed the payroll tax and will do everything to avoid increases to taxpayers. Government must really listen and prioritize accordingly. Salem has tried to take on a lot of projects; we need to focus on creating a foundation of safety for everyone first. Many of our neighbors are struggling — we can't afford to keep trying the same failing solutions. We can come together and find new paths forward that will help our neighborhoods and businesses thrive."

**Julie Hoy**

**As Mayor Julie Will:**

- Oppose unnecessary taxes and fees
- Fund public safety first
- Require government accountability
- Address unsanctioned camping on our streets
- Make City government more inclusive for all residents
- Coordinate with Marion and Polk Counties to provide better services for our homeless neighbors

*"Salem can't afford more of the same failed leadership. Julie works hard. She listens, asks questions and is willing to make tough decisions. We need a fresh perspective. Julie is the leader we need."*

**Ricardo Baez, Don Poncho President**

**Julie's endorsements include:**

- Salem Police Employees Union (SPEU)
- Salem Firefighters Local 314
- Mid Valley Association of REALTORS®
- Salem Area Chamber of Commerce
- Oregon Hispanic Business Association

*"Como alcalde, primero financiaré la seguridad pública y haré escuchar a usted mi máxima prioridad." Julie*

*Por favor visita mi sitio web para mas*

*(This information furnished by Julie Hoy and is printed exactly as submitted)*

The above information has not been verified for accuracy by the county.

**City of Salem  
City Council - Ward 1**



**Celine Coleman**

**Occupation:** Epidemiologist

**Occupational Background:**  
Epidemiologist, Marion County

**Educational Background:**  
MPH-East Tennessee State Univ.; BS-Health Education, Bradley Univ.

**Prior Governmental Experience:** None

Hello Salem!

As your candidate for Ward 1, I am ready to listen and hear you! I'm passionate about engagement, dedication and growth. I am running for City Council because I believe Salem can go from being a great city to an extraordinary City, if the Council listens to citizens instead of making decisions without the support of citizens. With my years of experience in public health, I bring experience working with all levels of government, and specific data analysis skills to understand what can be done to leverage community strengths and address concerns.

My priorities are public safety, business growth, education and collaboration. These are intertwined with each other and are vital to ensure our community thrives. Salem has grown over the past decade and can do better. When sustainable improvements are made who benefits? We do, visitors do, and our future generations do.

My priorities are also associated with health. Health is one of many factors used to assess how a community is doing. We need to treat the root causes of our unhoused population and go a step further by preventing the problem. With the plethora of community-based organizations, mental health agencies, and engagement of the community we can have a safer and cleaner city for all.

I will work with all pillars of our community and residents to address challenges effectively. If elected, I will strive to foster better communication, hear your concerns, and make decisions that reflect your best interests.

I ask for your support and your vote in the upcoming election.

When we rise, Salem does too.

Of the people and for the people.  
~Celine

Endorsements  
Marion-Polk-Yamhill Central Labor Chapter  
Commissioner Danielle Bethell  
Dr. Satya Chandragiri  
Gregg Peterson  
Wade Harris  
JoAnn Jackson  
Dr. Satya Chandragiri  
Gregg Peterson

*(This information furnished by Celine Coleman and is printed exactly as submitted)*

The above information has not been verified for accuracy by the county.

**City of Salem  
City Council - Ward 1**



**Paul Tigan**

**Occupation:** Vice President, Environment & Sustainability, Metropolitan Group

**Occupational Background:**  
Federal Land Manager; Congressional Affairs Specialist; Radio News Reporter; Administrative Assistant

**Educational Background:** J.D., University of Denver; B.A., University of St. Thomas

**Prior Governmental Experience:** Salem Budget Committee, 2018-2023; Chairperson, 2020-22; Salem Planning Commission, 2024-present; Grant Neighborhood Association (Land Use Chair), 2016-2023

**Your Neighbor Paul Tigan  
Committed to Service, Committed to Salem**

From my first neighborhood association meeting to chairing the City's Budget Committee, my goal is the same: keep Salem thriving as a hometown for everyone. We all benefit when Salem is **sustainable, connected** and **safe**.

**Paul Knows Salem, Knows the Issues**

- **SUSTAINABLE** - Our responsibility is to hand the best possible version of our city to the next generation. **I've spent years developing a deep understanding of Salem** and a positive, sustainable vision for what Salem can become.
- **CONNECTED** - **Central Salem is both a destination and a connection for people** to schools, parks, restaurants, public services, and more. **We can make Salem easier to navigate and safer** for everyone, regardless of who they are or how they're traveling.
- **SAFE** - A vision for Salem must address the safety of all residents, including the most vulnerable. **We can't go backwards on housing solutions and must fight for Salem's fair share from the state.**

I support:

- Policies that address our housing shortage **and** meet the needs of our neighbors experiencing homelessness
- transportation measures that make streets and sidewalks safer
- budget solutions that keep our public safety programs staffed and effective

**Paul is Future-Focused**

As a parent of two children in our public schools, I want to make sure that Salem is the best possible hometown. Not just for them - but thriving for everyone!

**Paul is endorsed by:**

**Mayor Chris Hoy  
City Councilors  
Virginia Stapleton, Linda Nishioka  
Trevor Phillips, Micki Varney  
State Representative Tom Andersen  
State Senator Deb Patterson  
Marion County Democratic Party  
Oregon League of Conservation Voters**

**[paul4salem.org](http://paul4salem.org)**

*(This information furnished by Paul Tigan and is printed exactly as submitted)*

The above information has not been verified for accuracy by the county.

**City of Salem  
City Council - Ward 3**



**Nathan Soltz**

**Occupation:** Chief of Staff, Senator  
Lew Frederick

**Occupational Background:**  
Legislative Aide, Oregon State Senate;  
Director of State & Federal Affairs, Associated  
Students of Western Oregon University

**Educational Background:**  
Chemeketa Community College (Transfer);  
Western Oregon University (Dual B.A.s); Lewis & Clark Law School (J.D.)

Candidate)

**Prior Governmental Experience:** Board Member & Secretary,  
Morningside Neighborhood Association; Precinct Committeeperson

**Meaningful Experience**

With over a decade of experience and my active involvement in our community, I have established meaningful relationships with leaders in both public and private sectors. I know what it takes to foster meaningful working relationships and navigate challenges together.

**The Work Ahead**

Whether it's addressing homelessness, bolstering behavioral health services, keeping the library open, supporting public safety, maintaining parks, or fixing roads, there's a lot to do in Salem. The work ahead won't be easy, and I have a record of working hard for good policy.

**Getting Our Fair Share**

It is unacceptable that the city must provide services to state properties without collecting any revenue from the state for those services. My experience sets me up to fight for our fair share.

**A Fresh Vision**

I believe that our city's best days are ahead of us, but we cannot get there alone. For me, one thing underscores addressing all of the issues facing Salem: collaboration. I am committed to a renewed approach to how we work – one that actively involves our constituents and community partners.

"Nathan is without a doubt the most qualified person to be our next city councilor. I hope you will join me in voting for the candidate who will be our best advocate in city hall."

**-Dr. Trevor Phillips, Incumbent Ward 3 Councilor**

**Proudly Endorsed By**

- Andrea Salinas, U.S. Representative**
- Ellen Rosenblum, Oregon Attorney General**
- Deb Patterson, State Senator**
- Tom Andersen, State Representative**
- Paul Evans, State Representative**
- Chris Hoy, Mayor of Salem**
- Virginia Stapleton, Salem City Council President**
- Marion-Polk-Yamhill Central Labor Chapter**
- Oregon League of Conservation Voters**

[nathanforsalem.com](http://nathanforsalem.com)

*(This information furnished by Nathan Soltz  
and is printed exactly as submitted)*

**The above information has not been verified for accuracy by the county.**

**City of Salem  
City Council - Ward 3**



**Shane Matthews**

**Occupation:** Small business owner,  
REALTOR®

**Occupational Background:**  
Salem Health Community Benefit Coordinator

**Educational Background:**  
McKay High School; Western Oregon BS  
Criminal Science; Western Governors  
University, MBA

University, MBA

**Prior Governmental Experience:** Citizen Review Board,  
Oregon Justice Department

**A vote for Shane is a vote for:**

- No new unnecessary taxes and fees
- Prioritizing public safety
- Forging new partnerships to reduce homelessness
- Balanced, nonpartisan leadership
- Government accountability

I'm a long time Salem resident, husband, father of three, and someone deeply passionate about the future of our community. I am running for council, because I **believe we need new ideas and strong, balanced leadership to move Salem forward.**

Growing up in Salem, I used to be proud of our city's affordability, great safety record, and deep traditions. Salem has been a thriving community in the recent past, but right now we are wracked by a skyrocketing cost of living and a surge in homelessness and addiction. We cannot continue spending millions of dollars, only to see homelessness increase and our critical public safety services reduced.

You might notice, I have chosen not to be endorsed by any politicians. Like so many, I believe our local government has forgotten they are mandated to serve their citizens – the ordinary, everyday voters who go to work, take their kids to school, and most of all, chose Salem because they wanted to live in a safe, healthy community. I am proud to be endorsed by organizations made up of the hardworking people of Salem, not politicians. I am committed to serving our common interests, not those of any one party.

**Shane is endorsed by:**

- Salem Police Employees Union. (SPEU)**
- Salem Firefighters Local 314**
- Mid Valley Association of REALTORS®**
- Salem Area Chamber of Commerce**
- Mid-Valley Affordable Housing Coalition**

**Shaneforsalem.com**

*(This information furnished by Shane Matthews  
and is printed exactly as submitted)*

**The above information has not been verified for accuracy by the county.**

**City of Salem  
City Council - Ward 5**



**Irvin M Brown**

**Occupation:** Policy Adviser, Oregon Department of Human Services

**Occupational Background:** Youth Pastor; High School Teacher; Legislative Director, Representative Bynum; Apprenticeship Jobs Coordinator, Oregon Bureau of Labor and Industries

**Educational Background:** Ed.D, in Education/Organizational Development and Leadership, University of Portland; M.Ed, Lewis and Clark College; BA, Eastern University

**Prior Governmental Experience:** Salem Budget Committee Chair; Marion County Sheriff's Community Advisory Committee Co-Chair; Chemeketa Community College President's Circle; Salem-Keizer School District Superintendent's Transition Team

**Military Experience:** Non-Commissioned Officer/E5 Aviation Warfare Specialist, United States Navy

*"Irvin has the background and experience to help our community deal with critical issues.*

*He has already shown his dedication to work hard for the citizens of Salem."*

**Former Senator Peter Courtney**

As your City Councillor, I will commit to **growing business partnerships** and creating policy to **improve Salem's economy**. A proud **Veteran**, I understand the value of **hard work** and can face tough situations with a plan and get results.

I will **listen** and **serve** with an **open heart**.

**TOGETHER WE CAN**

**Public Safety First**

I'm working diligently with Salem Police Department, Marion County Sheriff's Office, and other first responders to appropriately fund to make our cities safer. Improve response times and make our communities safer.

**Collaboration**

I know how to **build partnerships** to make positive changes and solve community problems together. Hearing all voices *and* seeing all faces matters.

**Change**

I strongly believe that Salem's resources are used on **evidence-based programs** that increase **mental health services** and **affordable housing** for livability, community development, and economic stability.

**Endorsements**

- Former State Senator Peter Courtney
- State Senator Deb Patterson
- Marion County Sheriff Nick Hunter
- Salem Police Employee's Union
- Salem Mayor Chris Hoy
- City Councillor Virginia Stapleton
- City Councillor Linda Nishioka
- City Councillor Trevor Phillips
- City Councillor Micki Varney
- Wade Harris, Community Recovery And Wellness Living (CRAWL)
- Ashley Carson Cottingham, SKSD School Board Director
- Paul Tigan, Salem Planning Commissioner
- AFSCME Local 2067
- Marion-Polk-Yamhill Central Labor Chapter
- Oregon League of Conservation Voters

*(This information furnished by Dr. Irvin M Brown and is printed exactly as submitted)*

**The above information has not been verified for accuracy by the county.**

**City of Salem  
City Council - Ward 5**



**Michael Hoselton**

**Occupation:** Paralegal, Oregon DOJ; Treasurer, Oregon Paralegal Association

**Occupational Background:** Paralegal; Waiter; Package Handler

**Educational Background:** Attended Seattle Pacific University; Clackamas Community College; High School Diploma

**Prior Governmental Experience:** Board Member, Northgate Neighborhood Association

Salem must become more efficient and live within its current budget. We sent a clear message to the City by overturning the payroll tax 82-18. Michael Hoselton will make Salem more efficient and stop the architects of the payroll tax from taking control of City Hall.

**You pay enough, no new taxes!**

Salem revenue actually exceeds expenses, but politicians and bureaucrats have tied our money into so many knots over the past 25 years, they can't even explain how it works. Instead, they blame the city's budget deficit on Measures 5 and 50, which have stabilized rent and kept your property taxes from increasing 50% in the last four years.

**Support Business**

Salem must become an attractive and low-cost place for entrepreneurs and businesses paying a living wage to operate. Michael supports the Siletz Casino project to build an over \$100 million resort complex in Ward 5, which will share 25% of its profits with the City and State and create 2,400 jobs.

**Fund Public Safety**

Spending smartly saves money. Our police, firefighters, and EMTs work millions of dollars in overtime. Salem will be safer with more officers and save money in hiring, training, and wage costs. There's no prosperity in neighborhoods where people fear for their lives and property.

**Homeless Services**

Because we can't afford to do it ourselves, Salem must partner with the County, State, and non-profits to provide services to our homeless neighbors that will lift them off the streets. There are many reasons someone becomes homeless and each person needs individualized solutions for their health, addiction, or occupational problems.

"I have not asked any political party to back me. My supporters are my friends, neighbors, and everyone who believes Oregon's capital deserves better."  
-Michael Hoselton

*(This information furnished by Michael Hoselton and is printed exactly as submitted)*

**The above information has not been verified for accuracy by the county.**