

CWA STRONG UNION STRONG

CWA Local 1084 / CCBSS Bargaining Update #17

11/25/24

WE'VE BEEN LOWBALLED! **TIME TO TAKE ACTION!**

We had our last negotiation session with management on Thursday, 11/21/24 at 10:30am in the Director's conference room. In the room was Christine Hentisz, Christine Colbert, and Susan Purvin, Esq. On our side was our Negotiations Team: Stephen Johnson, Tammy Carr, Audrey Watkins-Kizee, Martine DePoder, and Jim McAsey.

We received the agency's counter proposal for monetary increases and frankly, it's an insult. They've offered 2.25% with "no" written in red next to each of our proposals. They've lowballed us -- completely disregarding our hard work, burgeoning clientele, and the crushing impact of inflation. We've persevered through COVID and no appreciation was shown. Furthermore, we haven't been able to retain employees due to our low pay. 2.25% is management's offer?! We abruptly concluded the meeting because we were disgusted. This offer is unacceptable, and we cannot afford to let it stand!

It's time to draw a line in the sand. We know our worth, and we deserve better! Right now, unity is our strength. We need every single member on board, rallying shoulder to shoulder. If we're divided, the agency wins. If we stand united, we have the power to negotiate a fair contract that reflects our true value.

We will not be intimidated nor fooled by management's tactics. This low offer is a test—they want to see if we'll cave. Let's show them what we're made of! Let's show them the power of a united Union. **RSVP for these upcoming events by scanning the QR code!**

- 1) Today, Mon 11/25/24 12pm – ZOOM – Press conference RE: Understaffing
- 2) Tues 11/26/24 10:30am – CONTRACT RALLY – WEAR RED!!!
- 3) Thurs 12/12/24 12pm – ZOOM – County Commissioners Meeting



In Solidarity From Your Bargaining Committee,
Elizabeth Black, Tammy Carr, Martine DePoder, Dyon Draft, Margarita Gonzalez, Jose Gutierrez, Kelly Hwang, Stephen Johnson, Sharifa Lawson, Kionne Lingo, Jennifer Lucas, Danielle Martin, Simone Moore, Tyniquah Mullen, Cerina Muse, Kimberly Poole, Lihn Vu, Audrey Watkins-Kizee, Juanya Young