What is the AEMA Society Program?

The Society is a year-long program of (1) group interdisciplinary learning and (2) individual Mentor/Mentee interaction. Mentees attend a series of interactive presentations by Mentors that cover the spectrum of disciplines that support the mining industry. This engagement is complemented by Mentor/Mentee interaction that supports more in-depth exploration of each designated discipline.

The time commitment for Society Mentees is approximately five hours/month, which includes two 90-minute presentations at designated times/dates, a minimum of one hour of Mentor/Mentee interaction, and periodic coordination and check-in meetings. Additional time for Mentee development may be agreed upon through individual Mentor/Mentee interaction.

Why was the AEMA Society started?

The AEMA Society (the “Society”) was developed to support the sustainability of the mining industry by facilitating productive interaction between experienced practitioners (Mentors) and motivated early career professionals (Mentees). Through group learning and focused Mentor/Mentee interaction, the Society builds a growing community of professionals who:
- Value the diversity of disciplines and individuals that support the mining industry;
- Understand the importance of interpersonal relationships in their individual growth;
- Leverage the knowledge of experienced professionals to enhance their perspective;
- Recognize industry advocacy and responsible mining/business practices as integral to the long-term success of the domestic and global mining industry.

Who are the AEMA Society Mentors & Mentees?

Society Mentors are seasoned mining industry professionals who are committed to supporting the development of motivated early career professionals through the sharing of knowledge and experience. Society Mentees include individuals interested in benefiting from Mentorship to better understand the diversity of mining industry disciplines and to enhance their personal and professional growth. Society applicants need not be AEMA Members; however, AEMA membership is required upon selection.
What are the different disciplines covered in the Society?
Anticipated Society disciplines may be modified from year to year based on industry trends, availability of Society Mentors, or other factors. The list of disciplines may include:

- ESG
- Management & Operations
- Land Access & Management
- Finance
- HR/Leadership/Succession Planning
- Cultural/Tribal
- Legal
- Advocacy
- Geology
- External/Public Relations
- Investor Relations
- Closure/Reclamation
- Regulatory
- Health & Safety
- Engineering
- Sales/Marketing/Supply Chains
- Risk Identification & Management

When does each year-long program start/end?
The Society Program follows the calendar year. Presentations begin in February and conclude in November. Mentees should also plan to attend the AEMA Annual Conference in December to have their accomplishments recognized, and to participate in the industry advocacy, knowledge sharing, and community-building that are inherent to this event.

Where do Society presentations and Mentor/Mentee interactions occur?
Society presentations are live, interactive on-line experiences. Presentations are recorded for viewing for those who cannot attend live. Mentor/Mentee interactions may be in-person, online or on the phone, as individual circumstances dictate.

How can I sign up to be a Society Mentor or Mentee?
Applications open around mid-year for interested Society Mentees. Applicant information is provided at AEMA Society – American Exploration & Mining Association. Interested Mentors can contact the Society Committee via email at koneill@miningamerica.org.

Questions
Email Kenna O’Neill
ekoneill@miningamerica.org

Society Stats
29 Graduates
28 Presentations
2 Commencements