

MAY 1, 2025



Connecting top public sector talent with state & local government roles.

Civic Match is a talent matching program for outgoing federal government workers and campaign staff seeking impactful jobs in state and local governments.

WHY CIVIC MATCH?

With Civic Match, one simple profile connects you to a growing network of state and local governments. It's 100% free to use. When you join Civic Match:

- Your profile and resume are accessible to hundreds of hiring managers actively searching for experienced public servants in our database.
- You can access our job board and work with our team to find and apply for state or local government roles that perfectly match your skills.
- You're invited to Civic Match Live—virtual events where you meet directly with hiring managers ready to fill positions—and other events exclusively for Civic Match candidates.
- You'll receive insider resources and job search tips designed specifically for your public sector job search.
- You have opportunities to tell your unique public sector story.

Eligibility

Civic Match is for federal workers—career civil servants, political appointees, contractors for federal agencies, and foreign service officers—and 2024 cycle campaign staff.

If you don't fit these criteria, you can still access our jobs board to search for roles!

GET STARTED

STEP 1

Create a profile

(be sure to use a personal, permanent email address).

STEP 2

Log in to the Civic Match

candidate portal using the same email you used in Step 1!

This is where you'll search, save, and apply for jobs, track your applications, review employer invitations, keep your profile up-to-date, and more!

Tips:

Choose from 3 convenient ways to login—magic link via email, password, or login with Google (only available if your email is compatible with Google). You can always change it later.

Use the same email in Step 1 and 2! If you don't, you'll get this error: "Account with that email address does not exist." Not sure what email you used? Search your inbox for an email saying "Welcome to Civic Match – Your Profile Is Active."

Email support@workforamerica.org for help.

WHAT'S NEXT?

- Create your Civic Match Profile and login to your Candidate Portal
- Read our full job seeker guide, in the Resources tab of the Candidate Portal, for tips to maximize your success with Civic Match
- Monitor your email for our bi-weekly newsletter, featuring exclusive resources for Civic Match job seekers, as well as invitations to events where you can meet hiring managers



Civic Match is a nonpartisan initiative by Work for America, a nonprofit tackling the government staffing crisis in communities nationwide. Work for America helps state and local governments recruit, retain, and empower the next wave of public servants, ensuring better services and a stronger America.

WWW.CIVICMATCH.ORG