



**Angela Bretz**  
Chief Diversity and Inclusion Officer

February 4, 2020

The Honorable Steve Hambley  
Ohio House of Representatives  
77 S. High St., 11<sup>th</sup> Floor  
Columbus, OH 43215

**Re: HB 369 (Hillyer, Skindell) To Enact The Ohio Fairness Act**

Dear Chairman Hambley,

On behalf of Nationwide, please support passage of HB 369, which proposes to enact the Ohio Fairness Act to prohibit discrimination on the basis of sexual orientation, gender identity or expression. Founded in 1926, Nationwide is headquartered in Columbus, Ohio and is proud to provide thousands of jobs in the state and 1.25 million policies to Ohio residents. Our mission is simple, we exist to protect people, businesses and futures with extraordinary care. At Nationwide, diversity and inclusion are a way of life and core to who we are. We continue to be named by Fortune as one of the 100 Best Companies to Work For, Best Workplaces in Financial Services and Insurance, and Best Workplaces For Diversity. We've also received 100 percent on the Human Rights Campaign Corporate Equality Index for the last sixteen years.

A diverse and inclusive workforce is critical to Nationwide's success. Bringing together the unique characteristics of each of our associates – gender, gender identity, sexual orientation, age, nationality, disability, veteran status, ethnicity, race, religion as well as many other differences such as thinking styles, personalities and backgrounds -- is an integral part of who we are and how we operate as a company. Our inclusive culture supports all associate's success and encourages an environment where they feel appreciated, challenged, engaged and respected.

Nationwide supports HB 369 as it will assist with creating an environment where everyone is appreciated and respected. Again, thank you for your consideration to support legislation to enact the Ohio Fairness Act.

Sincerely,

Angela Bretz  
Chief Diversity and Inclusion Officer  
Nationwide

Cc: Representative Hillyer, Representative Skindell, Ohio House of Representatives Civil Justice Committee