

## **Transformative Justice Phrases for Hard Conversations**

I never thought of it that way.	Is there feedback you have for me?
I appreciate you sharing your truth.	Are there things I could be doing better?
You're right.	I reacted too fast.
This gives me a lot to think about thank you.	The story I'm telling myself is  The story I make up is
I'm curious,	That's fair.
I appreciate your vulnerability.	I can see where you're coming from.
Thank you for trusting me enough to share.	Is there more?
I don't know.	I want to sit with that before I respond.
I feel scared that I will be (e.g. judged, not believed, mocked, blamed)	I will try.
I'm sorry. That wasn't right.	Sometimes it's hard for me to
I'm here and listening to whatever you'd like to share.	That makes sense.
I made an assumption.	I wish I had done things differently.
I care about what you have to say and how you feel.	I should have
	I can see how it came off that way.
I will work on that.	I was scared. I was hurt. I was ashamed.
I understand if you do not trust me.	Do you want me to listen or offer advice?
What I hear you saying is Did I get that right?	I want to make things right.