

# Convenor

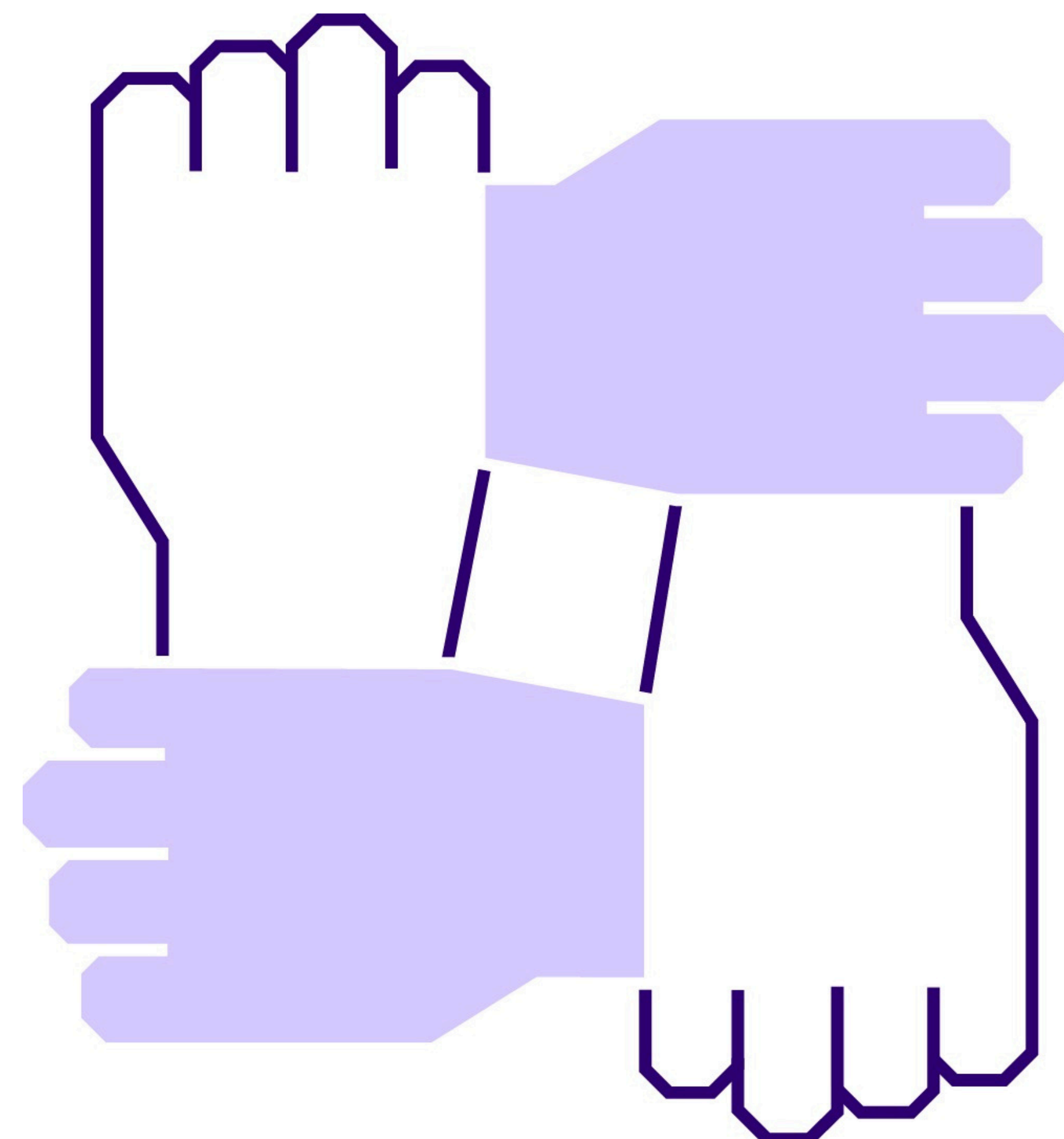
## **Connecting and building relationships**

**The Convenor** brings diverse individuals, groups and organisations together. Your work has the potential to build trust, enable collaboration and create collective impact.

### **Your equity focus is: Inclusion, invitation and process equity.**

You need to consider how to create inclusive spaces, how to enable trust across difference and what you can do to shape the conditions for equitable collaboration.

You should reflect on where your approach sits on a spectrum from transactional to relational.



## **Key questions and prompts to consider**

*Key questions in **bold**. Others may be deeper questions involving wider engagement across the team.*

**Who is/isn't in the room? Who is invited/not invited?**

**How might power dynamics across different axes shape how people turn up, contribute and benefit?**

**Which voices tend to be heard?**

**How has the group been prepared to come together?**

**Who is accountable for taking actions and why?**

**Are your outputs perpetuating racism in anyway?**

Are there decisions being made collectively in this space? How are they being made?

What historical factors shape these dynamics?

How are you positioning yourself – as expert? Are you doing with or doing to?

## **Some useful tools and resources**

[Anti-Oppressive Facilitation Tool](#)

[Liberating Structures to Facilitate Inclusive Meetings](#)

[Art of Hosting Tools](#)

[Open Space Technology](#)

[Group Agreements / Co-Creation of Group Norms](#)