Draft Date: April 2025

JOB DESCRIPTION POSITION: Youth Ministry Associate

A. **Focus of Position:** Assist the leadership and direction of the 6th – 12th Grade ministries of Oakwood Community Church, as part of the Next Gen Ministry Team, to assist Oakwood Community Church in pursuing our mission and vision.

B. Qualifications:

- 1. Model a commitment to Jesus Christ and His Church.
- 2. Subscribe to the principles outlined in Colossians 3:12-17.
- 3. Committed to being a team player and desire to learn and grow as a ministry leader.
- 4. Possess a positive, encouraging, teachable attitude.
- 5. Passion for raising up the Next Generation to know and follow Jesus for a lifetime.
- 6. Bachelor's degree in Christian Ministry or related field preferred.
- 7. Become a member of Oakwood Community Church.

C. Responsibilities:

- 1. Assist in the leadership and direction of all aspects of the Youth Ministries (6th 12th Grade) of Oakwood Community Church.
- 2. Assist in planning and implementing a consistent, intentional mid-week program for the Youth Ministries, with an emphasis in High School Ministry (9th 12th Grade).
- 3. Learn to recruit, lead, and train a volunteer team to assist in building lifelong followers of Jesus through the Youth Ministries.
- 4. Work with the Next Gen Ministry Team to build a comprehensive ministry for birth to 18 years old.
- 5. Encourage and support parents to fulfill their role in the spiritual nurture of their children.
- 6. Participate in connecting, engaging, and discipling students through consistent relational ministry.
- 7. Participate in the regular teaching and leadership of the High School Ministry (9th 12th Grade).
- 8. Assist in providing a safe, secure, fun, and relevant learning environment for all students.
- 9. Carry out responsibilities as assigned by their supervisor.
- 10. Fulfill other duties in coordination with the Staff Team (Christmas, Easter, All-Church Events, Sunday services, etc.).

D. Relationships:

- 1. Reports to the Pastor of Next Generation Ministries for accountability, support, and communication of ministry plans and vision.
- 2. Serves on the Next Gen Ministry Team for planning and communication.
- 3. Functions as part of the Church Staff to fulfill the mission and vision of Oakwood Community Church.

E. Compensation:

1. Full-Time, compensation based on education and experience